(Note) This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

June 25, 2025

Dear Shareholders,

NEGISHI Kazuyuki

Director and Representative Executive Officer, President & CEO

Japan Post Holdings Co., Ltd.

2-3-1 Otemachi, Chiyoda-ku, Tokyo

NOTICE OF RESOLUTION AT THE 20TH ANNUAL GENERAL MEETING OF SHAREHOLDERS

We would like to express our appreciation for your continued support and patronage.

You are hereby notified that the matters below were reported and resolved at the 20th Annual General Meeting of Shareholders of Japan Post Holdings Co., Ltd. (hereinafter referred to as the "Company"), which was held today.

Matters reported:

- 1. The Business Report, Consolidated Financial Statements and results of audits by the Independent Auditor and the Audit Committee on the Consolidated Financial Statements for the Company's 20th Term (April 1, 2024 to March 31, 2025)
- 2. Non-consolidated Financial Statements for the Company's 20th Term (April 1, 2024 to March 31, 2025)

The Company reported the contents of the above.

Proposals resolved:

Proposal 1: Reduction in the Amount of Capital Stock and Increase in the Amount of Capital Reserves and Other Capital Surplus

This proposal was approved and adopted as originally proposed.

Proposal 2: Election of Thirteen (13) Directors

This proposal was approved and adopted as originally proposed.

Thirteen (13) persons, namely, Mr. NEGISHI Kazuyuki, Mr. IIZUKA Atsushi, Mr. TANIGAKI Kunio, Mr. KASAMA Takayuki, Mr. KOIKE Shinya, Mr. KAIAMI Makoto, Mr. SATAKE Akira, Ms. SUWA Takako, Ms. ITO Yayoi, Mr. OEDA Hiroshi, Ms. KIMURA Miyoko, Mr. SHINDO Kosei and Ms. SHIONO Noriko were elected as Directors, and assumed their offices.

Note: The resolution of Proposal 2 was approved, as of June 25, 2025, by the Minister of Internal Affairs and Communications pursuant to the Act on Japan Post Holdings Co., Ltd.