(Note) This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

(Securities Identification Code: 6178)

June 18, 2021

Dear Shareholders.

MASUDA Hiroya

Director and Representative Executive Officer, President & CEO

Japan Post Holdings Co., Ltd.

2-3-1 Otemachi, Chiyoda-ku, Tokyo

NOTICE OF RESOLUTION AT THE 16TH ANNUAL GENERAL MEETING OF SHAREHOLDERS

We would like to express our appreciation for your continued support and patronage.

You are hereby notified that the matters below were reported and resolved at the 16th Annual General Meeting of Shareholders of Japan Post Holdings Co., Ltd. (hereinafter referred to as the "Company"), which was held today.

Matters reported:

- 1. The Business Report, Consolidated Financial Statements for the Company's 16th Term (April 1, 2020 to March 31, 2021) and results of audits by the Independent Auditor and the Audit Committee on the Consolidated Financial Statements.
- 2. Non-consolidated Financial Statements for the Company's 16th Term (April 1, 2020 to March 31, 2021)

The Company reported the contents of the above.

Proposals resolved:

Proposal: Election of Thirteen (13) Directors

This proposal was approved and adopted as originally proposed.

Thirteen (13) persons, namely, Mr. MASUDA Hiroya, Mr. IKEDA Norito, Mr. KINUGAWA Kazuhide, Mr. SENDA Tetsuya, Mr. MIMURA Akio, Mr. ISHIHARA Kunio, Mr. Charles Ditmars Lake II, Ms. HIRONO Michiko, Mr. OKAMOTO Tsuyoshi, Ms. KOEZUKA Miharu, Ms. AKIYAMA Sakie, Mr. KAIAMI Makoto and Mr. SATAKE Akira were elected as Directors, and assumed their offices.

Note: The resolution of Proposal was approved, as of June 18, 2021, by the Minister of Internal Affairs and Communications pursuant to the Act on Japan Post Holdings Co., Ltd.