

(Note) This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

June 9, 2021

Dear Shareholders,

Company name: Japan Post Holdings Co., Ltd.  
Representative: MASUDA Hiroya  
Director and Representative Executive Officer,  
President & CEO  
(Code number: 6178, First Section of the  
Tokyo Stock Exchange)

## Partial amendment of “NOTICE OF THE 16TH ANNUAL GENERAL MEETING OF SHAREHOLDERS”

We would like to express our apologies for the fact that an item described in the “Notice of the 16th Annual General Meeting of Shareholders” of the Company should be amended, and would like to make amendment as follows by posting on this website.

Furthermore, we would also like to apologize that the following amendment is not reflected in the Japanese version of the booklet of “Notice of the 16th Annual General Meeting of Shareholders” shipped on June 2, 2021.

Details

NOTICE OF THE 16TH ANNUAL GENERAL MEETING OF SHAREHOLDERS p54

2. Directors and Executive Officers of the Company

(2) Compensation for the Directors and Executive Officers of the Company

Note: 5

(Before correction)

[Target and results of performance-based compensation indicators for the fiscal year under review]

Performance indicators	Target	Actual
Net income attributable to Japan Post Holdings	<u>260,000</u> million yen or more	418,238 million yen
Ratio of consolidated ordinary income	4.606% or more	7.800%
Dividend per share	50 yen or more	50 yen

(Revised)

[Target and results of performance-based compensation indicators for the fiscal year under review]

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Net income attributable to Japan Post Holdings	<u>280,000</u> million yen or more	418,238 million yen
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