

UNOFFICIAL TRANSLATION

Although the Company pays close attention to provide English translation of the information disclosed in Japanese, the Japanese original prevails over its English translation in the case of any discrepancy.

June 23, 2016

Company name: Japan Post Holdings Co., Ltd.  
Representative: Masatsugu Nagato, President & CEO  
(Representative Executive Officer)  
(Code number: 6178, First Section of the  
Tokyo Stock Exchange)  
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**Notice Regarding Change of Representative Executive Officer**

Japan Post Holdings Co., Ltd. (the “Company”) hereby announces that, at its Board of Directors’ meeting held on June 23, 2016, it resolved to change its Representative Executive Officers as shown below.

1. Reason for the change  
To reorganize its management structure
2. Names and positions of newly appointed and former Representative Executive Officers  
(Newly appointed officer) Name: Yoshifumi Iwasaki  
New position: Executive Vice President  
  
(Resigning officer) Name: Tatsuo Soda  
Former position: Executive Vice President

3. Career summary of newly appointed Representative Executive Officer

| Name<br>(Date of Birth)              | Career summary                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Number of<br>Company<br>shares held |
|--------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------|
| Yoshifumi Iwasaki<br>(Mar. 28, 1943) | Jul. 1970    Joined Mitsui Fudosan Co., Ltd.<br>Jun. 1995    Managing Director of Mitsui Fudosan Co., Ltd.<br>Jun. 1998    Executive Vice President of Mitsui Real Estate Sales Co., Ltd. (current Mitsui Fudosan Realty Co., Ltd.)<br>Apr. 2003    President of Mitsui Real Estate Sales Co., Ltd. Group Senior Officer of Mitsui Fudosan Co., Ltd.<br>Apr. 2007    Chairman of the Board of Directors of Mitsui Real Estate Sales Co., Ltd.<br>Apr. 2009    Advisor of Mitsui Real Estate Sales Co., Ltd.<br>Jun. 2009    Chairman, Professional Proxy and Auditor of Board of Governor of Japan Broadcasting Corporation<br>Jun. 2014    Director of Japan Post Bank Co., Ltd. | 0                                   |

4. Scheduled date of change

June 23, 2016