

## UNOFFICIAL TRANSLATION

Although the Company pays close attention to provide English translation of the information disclosed in Japanese, the Japanese original prevails over its English translation in the case of any discrepancy.



June 21, 2023

Company name: Japan Post Holdings Co., Ltd.  
Representative: MASUDA Hiroya  
Director and Representative Executive Officer,  
President & CEO  
(Code number: 6178, Prime Market of the  
Tokyo Stock Exchange)  
Contact: IR Office (Phone: +81-3-3477-0206)

### **Notice Regarding Change of Representative Executive Officer**

Japan Post Holdings Co., Ltd. (the "Company") hereby announces that, at its Board of Directors' meeting held on June 21, 2023, it resolved to change its Representative Executive Officers as shown below.

#### **1. Reason for the change**

To enhance its management structure, the number of Representative Executive Officers should be three (3).

#### **2. Details of the change**

Name	New position	Former position
KATO Nobuyasu	Representative Executive Officer Senior Managing Executive Officer	Managing Executive Officer

### 3. Career summary of newly appointed Representative Executive Officer

Name (Date of Birth)	Career summary	Number of Company shares held
KATO Nobuyasu (February 17, 1965)	Apr. 1987 Joined the Ministry of Posts and Telecommunications	900
	Oct. 2007 General Manager of Corporate Planning Department of JAPAN POST INSURANCE Co., Ltd.	
	Apr. 2011 General Manager of Human Resources Department of JAPAN POST INSURANCE Co., Ltd.	
	Feb. 2013 General Manager of Claim Settlement Planning and management Department and General Manager of Claim Payment Services Office of JAPAN POST INSURANCE Co., Ltd.	
	Apr. 2013 Executive Officer, General Manager of Claim Settlement Planning and management Department and General Manager of Claim Payment Services Office of JAPAN POST INSURANCE Co., Ltd.	
	Oct. 2013 Executive Officer, General Manager of Claim Settlement Planning and management Department of JAPAN POST INSURANCE Co., Ltd.	
	Sep. 2015 Executive Officer, General Manager of Policy Assessment Department of JAPAN POST INSURANCE Co., Ltd.	
	Jun. 2016 Managing Executive Officer of JAPAN POST INSURANCE Co., Ltd.	
	Jun. 2021 Managing Executive Officer of the Company Managing Executive Officer of JAPAN POST Co., Ltd. (to present)	
	Jun. 2023 Representative Executive Officer, Senior Managing Executive Officer of the Company (to present)	

### 4. Date of the change

June 21, 2023