

## UNOFFICIAL TRANSLATION

Although the Company pays close attention to provide English translation of the information disclosed in Japanese, the Japanese original prevails over its English translation in the case of any discrepancy.



June 30, 2020

Company name: Japan Post Holdings Co., Ltd.  
Representative: MASUDA Hiroya  
Director and President, CEO,  
Representative Executive Officer  
(Code number: 6178, First Section of  
the Tokyo Stock Exchange)  
Contact: IR Office (Phone: +81-3-3477-0206)

### **Status of Investigation of Rewritten Insurance Policies, Etc. at Japan Post Insurance**

JAPAN POST HOLDINGS Co., Ltd. (Chiyoda-ku, Tokyo; MASUDA Hiroya, Director and President, CEO, Representative Executive Officer), JAPAN POST Co., Ltd. (Chiyoda-ku, Tokyo; KINUGAWA Kazuhide, President and CEO) and JAPAN POST INSURANCE Co., Ltd. (Chiyoda-ku, Tokyo; SENDA Tetsuya, Director and President, CEO, Representative Executive Officer) hereby present a report as in the attached, on the progress of the “Investigation of Rewritten Insurance Policies in Order to Regain Customers’ Trust”, which we have been implementing for some time.

We would like to express our sincere apology to our customers and all other stakeholders for the concern and inconvenience this incident has caused, and all officers and employees of the Japan Post Group will continue to make Group-wide efforts to regain their trust.

## I Policy Investigations

### 1 Investigations of specified rewriting cases/ Investigations of all insurance policies

#### A [Investigation of specified rewriting cases]

- In regard to the investigations of specified rewriting cases and the investigations of all insurance policies, we have mostly finished responding to customers as of the end of March 2020, except for cases that cannot be finished due to reasons attributable to customers.
- In regard to the sales personnel investigations in connection with the investigations of specified rewriting cases, we have identified 315 cases (the number of sales personnel involved: 420) of violations of laws and regulations and 3,268 cases (the number of sales personnel involved: 2,194) of violations of internal rules, and we have taken disciplinary actions in the form of termination of solicitation operations against 11 personnel (including 10 retired personnel subjected to penalties equivalent to termination of solicitation operations), suspension of solicitation operations of 1 month to 6 months against 924 personnel, suspension of solicitation 2 weeks or 3 weeks against 1,513 personnel and undetermined disciplinary action in order to allow for appeals against 166 personnel as of June 25, 2020. We will secure appropriate solicitation quality by requiring that the sales activities of the affected personnel be monitored by their managers for a period of 4 months after restarting solicitation.

#### B [Investigations of all insurance policies]

- In the investigations of all insurance policies, we received approximately 1,027 thousand replies as of June 21, 2020. We completed responding to customers, by the end of March 2020, except for cases that cannot be finished due to reasons attributable to customers. We continue responding customer requests sincerely.
- We contacted customers who replied with complaints, by sending letters of apology and by phone call from our dedicated call center. The number of customers who complained about cases which may involve violations of laws and regulations or internal rules, is 3,750 and we will conduct sales personnel investigations and compensate customers for disadvantages experienced accordingly.

## ■ Replies from customers

As of June 21, 2020

Customers' responses	Number of customers (10,000)	Ratio
No responses because of being in line with customers' intentions	62.1	61
Complaints (* 1)	16.1	16
Some possibility of violations of laws and regulations or internal rules	0.4	0
Requests such as explanations about policy coverage and the procedure of address change, etc.	9.9	10
Thanks, encouragement	2.4	2
Customers whose intentions are being confirmed	0.4	0
Others	11.8	11
Total	102.7	100

\* 1 Out of the policyholders who responded with complaints, approximately 8,000 policyholders requested reinstatement.

### 2 Additional investigations of all insurance policies

- In regard to the additional investigations of all insurance policies, we have mostly completed confirmations of policy coverage as of the end of June 2020 and continue responding to customers carefully for cases that cannot be finished due to reasons attributable to customers.

#### A [Status of investigations of multiple policies]

- In regard to the portion of investigations of multiple policies which have been implemented from last year\*, we have taken disciplinary actions in the form of termination of solicitation operations against 75 personnel at present (including 5 retired personnel subjected to penalties equivalent to termination of solicitation operations). We have taken disciplinary actions in the form of suspension of solicitation operations of 3 months or 6 months against 2 personnel.

※ Refer to the press release dated June 27, 2019.

As of June 21, 2020

Status of confirmations of policy coverage	Customers who are to receive priority responses (* 1)	Customers other than those receiving priority responses (* 2)	total
	Number of applicable customers (%)	Number of applicable customers (%)	Number of applicable customers (%)
Customers whose policy coverage and intentions have been confirmed	867 (97)	5,147 (93)	6,014 (94)
Not in line with customers' intentions	501 (56)	2,428 (44)	2,929 (46)
Customers who request compensation for their policies	423 (47)	2,106 (38)	2,529 (39)
<b>Total</b>	<b>897 (100)</b>	<b>5,532 (100)</b>	<b>6,429 (100)</b>

\*1. Customers who have applied for 15 or more policies, of which half or more have been cancelled, in the last five years (from April 2014 to March 2019; the same hereinafter).

\*2. Customers who have applied for 10 or more policies, of which 30% or more have been cancelled, in the last five years.

## B [Investigations other than the investigations of multiple policies]

- In regard to the investigations other than the investigations of multiple policies, we have contacted customers in proportion to the amount of premiums and the number of times policies were rewritten through visiting by staff of Japan Post Insurance or sending letters to confirm customer intentions.

As of June 21, 2020

Status of confirmations of policy coverage (Visiting by staff)	Policies for high insurance premiums (more than 200,000 yen) (* 1)	Policy rewriting involving multiple changes of the insured or the insurance type (*2,3)	total
	Number of applicable customers (%)	Number of applicable customers (%)	Number of applicable customers (%)
Customers whose policy coverage and intentions have been confirmed	4,519 (89)	2,268 (86)	6,787 (88)
Not in line with customers' intentions	1,898 (37)	859 (32)	2,757 (36)
Customers who request compensation for their policies	1,481 (29)	679 (26)	2,160 (28)
<b>Total</b>	<b>5,103 (100)</b>	<b>2,650 (100)</b>	<b>7,753 (100)</b>

\*1. As of December 2019, policyholders aged 65 or older who have paid monthly premiums of 200,000 yen or more, and have had at least 1 policy which was cancelled in a short period thereafter during the period from April 2014 to December 2019.

\*2. In the last five years, cases where sales personnel led the policyholders to change the insured at new enrollment without a change in policyholder, but the new policy was cancelled multiple times in a short period thereafter.

\*3. In the last five years, cases where sales personnel led customers to rewrite from annuity to insurance, or to repeat rewriting insurance ⇔ annuity multiple times.

- In regard to investigations by mail, we sent notification documents with reply questionnaires to customers and the staff of Japan Post Insurance have visited and have investigated customers who replied their policies are not in line with their intentions. We plan to re-contact customers who have not replied to these questionnaires after July of 2020.

As of June 21, 2020

Status of confirmations of policy coverage (Sending letters and visits by staff)	Policies for high insurance premiums (more than 100,000 yen) (*4)	Policy rewriting involving single change of the insured or the insurance type or policy rewriting using a system to shorten the maturities of existing contracts (*5,6,7)	Total
	Number of applicable customers (%)	Number of applicable customers (%)	Number of applicable customers (%)
Customers whose policy coverage and intentions have been confirmed	5,988 (95)	13,899 (98)	19,887 (97)
Not in line with customers' intentions	786 (12)	943 (7)	1,729 (8)
Customers who request compensation for their policies	538 (9)	576 (4)	1,114 (5)
Customers who replied letter	6,305 (100)	14,218 (100)	20,523 (100)
<b>Total</b>	<b>14,059</b>	<b>32,814</b>	<b>46,873</b>

\*4. As of December 2019, policyholders aged 65 or older who have paid monthly premiums of 100,000 yen or more, and have had at least 1 policy which was cancelled in a short period thereafter during the period from April 2014 to December 2019.

\*5. In the last five years, cases where sales personnel led the policyholders to change the insured at new enrollment without a change in policyholder, but the new policy was cancelled at once in a short period thereafter.

\*6. In the last five years, cases where sales personnel led customers to rewrite from annuity to insurance, or to repeat rewriting insurance ⇔ annuity at once.

\*7. Cases where sales personnel led customers to shorten the maturity of existing policies and apply for a new policy, but the underwriting of the new policy was declined.

\*8. Customers who did not reply (The number of customers who had policies for high insurance premiums (more than 100,000 yen):7,754, the number of customers who had policies for other than high insurance premiums (more than 100,000 yen):18,596.)

## II Follow-up support activities to recover customer's trust

### Basic policy

Japan Post Group will actively strive to ensure that all customers' life insurance policies are useful to them, through confirmation of whether their policies are in line with their intentions and seeking their opinions.

- In the past, for cases that appear to have caused disadvantages to customers, we have conducted the investigations of specified rewriting cases and the further investigation of all insurance policies. Going forward, based on the basic policy above, we will confirm whether customers' policies are in line with their intentions and compensate customers who have experienced disadvantages, and actively strive to ensure that their life insurance policies are useful to them.
- In order to regain customers' trust, we will focus on those follow-up activities even after the restart of sales activities.

### 3 Follow-up support activities : Activities to regain customers' trust and to confirm policy coverage

- Beginning in May 2020, we are confirming policy coverage by sending questionnaires to the 1,818 corporate customers who experienced policy rewriting, and to 28 corporate customers who requested detailed explanations about policy coverage. We have completed confirmations of policy coverage and customers' intentions as of the end of June 2020, except for 3 corporate customers that cannot be finished due to reasons attributable to customers. We will contact these customers and explain sincerely.
- We will start to confirm customers who experienced policy rewriting in FY2019 and later on an ongoing basis through visits by staff of Japan Post Insurance or sending letters after July of 2020.
- In addition, we will continue confirmations such as sending letters to customers with whole life insurance where the customer and the insured are different, or with policies that were cancelled and rewritten after the payment period had ended.

### 4 Follow-up support activities : Continuing follow-up support and improvement of policy coverage confirmation activities

- We will continue to strive to ensure that customers' life insurance policies are useful to them while being suited to customers' intentions and changes in their lifestyles, through continuing initiatives to ensure that we hear our customers' voices in a wide range of situations, such as by continued efforts to confirm contracts and the annual "Notification of Policy Coverage" documentation sent to customers, which will be enhanced by the inclusion of a complete list of the customer's contracts, including those that have already expired.