

UNOFFICIAL TRANSLATION

Although the Company pays close attention to provide English translation of the information disclosed in Japanese, the Japanese original prevails over its English translation in the case of any discrepancy.

May 15, 2015

JAPAN POST HOLDINGS Co., Ltd.,

Notice Regarding the Director Candidates

Japan Post Holdings Co., Ltd. (Chiyoda-ku, Tokyo, Japan; President and CEO: Taizo Nishimuro) hereby announces that it has finalized Director candidates as follows. These candidates will be proposed at the general meeting of shareholders in June this year.

Director Candidates (Planned Date of Assumption : June 26, 2015)

[Reappointment]

Name	Current Position
Taizo Nishimuro	President & CEO (Representative Executive Officer)
Yasuo Suzuki	Executive Vice-President (Representative Director)
Tatsuo Soda	Executive Vice-President(Representative Director)
Susumu Atsugi	Executive Vice-President(Representative Director)
Toshihide Komatsu	Executive Vice-President(Representative Director)
Masami Ishii	Director President & CEO, Japan Post Insurance Co., Ltd.
Toru Takahashi	Director President & CEO, Japan Post Co., Ltd.
Haruo Kasama	Director (Outside), Attorney-at-Law
Keiji Kimura	Director (Outside) Chairman (Director) Mitsubishi Estate Co., Ltd.
Miwako Noma	Director (Outside) Chairman, Nippongurashi Co., Ltd.
Fujio Mitarai	Director (Outside) President & CEO, Cannon Inc.

Akio Mimura	Director (Outside) Senior Advisor and Honorary Chairman, Nippon Steel and Sumitomo Metal Corporation
Tadashi Yagi	Director (Outside) Auditor, Kyodo Tsushin Kaikan
Fumiaki Watari	Director (Outside) Honorary Advisor, JX Holdings, Inc.
Satoshi Seino	Director (Outside) Chairman, East Japan Railway Company

[New appointment]

Name	Current Position
Masatsugu Nakato	Director, President & CEO, Japan Post Bank, Ltd.
Kunio Ishihara	Advisor, Tokio Marine & Nichido Fire Insurance Co., Ltd.
Yasuo Inubushi	Honorary Advisor, Kobe Steel, Ltd.
Fumio Muraoka	Executive Advisor, Toshiba Corporation

(Notes) Kunio Ishihara, Yasuo Inubushi and Fumio Muraoka, qualify as an "Outside Director" under the Companies Act.