

UNOFFICIAL TRANSLATION

Although the Company pays close attention to provide English translation of the information disclosed in Japanese, the Japanese original prevails over its English translation in the case of any discrepancy.



August 27, 2025

Company name: Japan Post Holdings Co., Ltd.
Representative: NEGISHI Kazuyuki
Director and Representative Executive Officer,
President & CEO
(Code number: 6178, Prime Market of the
Tokyo Stock Exchange)
Contact: IR Office (Phone: +81-3-3477-0206)

Notice Concerning Purchase of Treasury Stock **through Off-auction Own Share Repurchase Trading system (ToSTNeT-3)**

Japan Post Holdings Co., Ltd. (the "Company") hereby announces that it has determined the specific method and details of the acquisition of its treasury stock, which was resolved at the Board of Directors meetings on May 15, 2025 based on Article 39, Paragraph 1 of the Articles of Incorporation complying with Article 459, Paragraph 1, Item 1 of the Companies Act, as described below.

1. Method of the acquisition

The Company will entrust the purchase of its treasury stock at the closing price (reflecting final bid-asked quotations) of 1,477.0 yen as of this day (August 27, 2025), through Off-auction Own Share Repurchase Trading system (ToSTNeT-3) of the Tokyo Stock Exchange at 8:45 a.m., August 28, 2025. (Any change to another trading method or trading time will not be made.) This purchase order will be valid only at the trading time mentioned above.

2. Details of the acquisition

- | | | |
|-----|------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| (1) | Class of shares to be acquired: | Common stock of the Company |
| (2) | Total number of shares to be acquired: | 169,262,000 shares (at maximum)
(The ratio of the total number of shares to be acquired to the total number of shares issued (excluding treasury stock): 5.7%) |
| (3) | Total amount of shares to be acquired: | 249,999,974,000 yen (at maximum) |
| (4) | Announcement of the result of the stock acquisition: | The result of the stock acquisition will be announced after the close of trading at 8:45 a.m., August 28, 2025. |

- (Note 1) All or a part of the share repurchase may not be made depending on the market trends, etc.
- (Note 2) The purchase is to be made with a sell order equivalent to the number of shares scheduled for repurchase.
- (Note 3) Although the Company has not been able to confirm whether the Minister of Finance, the largest and major shareholder of the Company, has the intention to respond to the acquisition of treasury stock, we expect the Minister of Finance will respond to the acquisition of treasury stock based on the purpose of the Postal Service Privatization Act, etc.

In addition, if the total amount of shares acquired through Off-auction Own Share Repurchase Trading system (ToSTNeT-3) does not reach the maximum amount of the total amount of shares to be acquired as resolved at the Board of Directors meeting on May 15, 2025, the Company will purchase its own shares through trading on the auction market up to the amount obtained by deducting the total amount of shares acquired through Off-auction Own Share Repurchase Trading system (ToSTNeT-3) from the total amount of shares to be acquired, during the period from August 29, 2025 to March 31, 2026.

The Company will promptly announce the details as soon as it determines.

(Reference)

Details of the resolutions of the Board of Directors meetings on May 15, 2025 concerning the acquisition of treasury stock

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|-----|----------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| (1) | Class of shares to be acquired: | Common stock of the Company |
| (2) | Total number of shares to be acquired: | 250,000,000 shares (at maximum)
(The ratio of the total number of shares to be acquired to the total number of shares issued (excluding treasury stock): 8.4%) |
| (3) | Total amount of shares to be acquired: | 250 billion yen (at maximum) |
| (4) | Acquisition period: | From August 1, 2025 to March 31, 2026 |
| (5) | Method of acquisition: | Purchases through the Off-auction Own Share Repurchase Trading system (ToSTNeT-3) and trading on the auction market of the Tokyo Stock Exchange, Inc. |