

UNOFFICIAL TRANSLATION

Although the Company pays close attention to provide English translation of the information disclosed in Japanese, the Japanese original prevails over its English translation in the case of any discrepancy.



February 26, 2026

Company name: Japan Post Holdings Co., Ltd.  
Representative: NEGISHI Kazuyuki  
Director and Representative Executive Officer,  
President & CEO  
(Code number: 6178, Prime Market of the  
Tokyo Stock Exchange)  
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**Notice Concerning Succession of Assets and Liabilities by Company Split**  
**(Simple Absorption-type Split)**

Japan Post Holdings Co., Ltd. (the “Company”) hereby announces that, at its Board of Directors meeting held on February 26, 2026, the Company has resolved to succeed to the shares of JP TWOWAY CONTACT Co., Ltd. (hereinafter, “TW”) owned by Japan Post Corporate Service Co., Ltd. (hereinafter, “CS”), a direct wholly owned subsidiary of the Company, as well as the assets and liabilities related to such shares, by way of a company split (simple absorption-type split), with an effective date of July 1, 2026 (tentative), as described below.

Disclosure items and contents of this company split are partially omitted, as it falls under a simple absorption-type split as stipulated in Article 784, Paragraph 2 of the Companies Act.

1. Purpose of the company split

The purpose of this company split is to strengthen TW’s management foundation by making TW, currently a subsidiary of CS, a direct wholly owned subsidiary of the Company and enabling the Company to directly manage TW, thereby promptly addressing issues such as strengthening the corporate structure and achieving medium- to long-term growth.

2. Summary of the company split

(1) Time schedule of the company split

Date of approval of absorption-type company split agreement	February 26, 2026
Date of conclusion of absorption-type company split agreement	April 17, 2026 (tentative)
Effective date of absorption-type company split	July 1, 2026 (tentative)

(Note) This company split shall be carried out without a resolution on the approval of the general meeting of shareholders of the Company, as it satisfies the requirements for a simple absorption-type split.

(2) Method for the company split

This shall be a simple absorption-type split in which CS is a splitting company and the Company is a succeeding company.

(3) Allotment associated with the company split

As this company split will be carried out between the Company and its wholly owned subsidiary, it will be conducted without consideration, and no shares will be allotted, nor will any cash or other assets be delivered, from the Company to CS.

(4) Treatment of stock acquisition rights and bonds with stock acquisition rights concerning the company split

Not applicable.

(5) Change in share capital due to the company split

There will be no change in the share capital of the Company due to this company split.

(6) Rights and obligations to be succeeded by the succeeding company

The Company shall succeed to all shares of TW held by CS, as well as the assets and liabilities related to such shares.

(7) Prospect of the fulfillment of obligations

It is believed that there will be no issues regarding the fulfillment of obligations to be borne by the Company and CS in connection with this company split.

3. Summary of the companies concerned in the split

No.	Item	Splitting company	Succeeding company (the Company)
(1)	Company name	Japan Post Corporate Service Co., Ltd.	Japan Post Holdings Co., Ltd.
(2)	Location	8-4-14 Akasaka, Minato-ku, Tokyo	2-3-1 Otemachi, Chiyoda-ku, Tokyo
(3)	Position and name of representative	AKAO Norihiko President & CEO	NEGISHI Kazuyuki Director and Representative Executive Officer, President & CEO
(4)	Lines of business	BPO solutions Healthcare solutions Human resource solutions	Strategy formulation of Group management
(5)	Paid-in capital	¥0.64 billion	¥1,750 billion
(6)	Date of establishment	July 3, 2007	January 23, 2006
(7)	Total number of shares issued	6,400 shares	2,972,934,000 shares
(8)	Fiscal year end	March 31	March 31
(9)	Major shareholders and shareholding ratio	Japan Post Holdings Co., Ltd. 100%	Minister of Finance 37.83%

4. Financial results of the companies concerned in the split for the most recent fiscal year (fiscal year ended March 31, 2025)

	Splitting company	Succeeding company (the Company)
Net assets	¥3,207 million	¥4,964,502 million
Total assets	¥11,202 million	¥5,782,271 million
Net assets per share	¥501,113.60	¥1,670.54
Net sales	¥22,967 million	¥207,244 million
Net operating income	¥922 million	¥139,262 million
Net ordinary income	¥929 million	¥144,507 million
Net income	¥400 million	¥311,476 million
Net income per share	¥62,541.46	¥100.28

5. Items and amounts of assets and liabilities to be succeeded (estimated as of March 31, 2026)

Assets		Liabilities	
Item	Book value	Item	Book value
Current assets	—	Current liabilities	—
Fixed assets	¥1,904 million	Long-term liabilities	¥1,350 million
Total	¥1,904 million	Total	¥1,350 million

(Note) The actual amounts of assets and liabilities to be succeeded will be determined after incorporating any increases or decreases up to and including the effective date.

6. Summary of TW, whose shares will be succeeded by the Company, and its financial results for the most recent fiscal year (fiscal year ended March 31, 2025)

No.	Item	Description
(1)	Company name	JP TWOWAY CONTACT Co., Ltd.
(2)	Location	2-1-1 Edobori, Nishi-ku, Osaka-shi, Osaka
(3)	Position and name of representative	KIKUCHI Gen President & CEO
(4)	Lines of business	<ul style="list-style-type: none"> <li>• Operations relating to contact centers</li> <li>• Operations relating to business process outsourcing</li> <li>• Operations relating to mail-order sales and other commercial transactions</li> <li>• Consulting services relating to the above</li> <li>• Other incidental operations</li> </ul>
(5)	Net sales	¥8,986 million
(6)	Gross profit	¥924 million
(7)	Net operating income	¥131 million
(8)	Net ordinary income	¥134 million

7. Changes after the company split

This company split shall make no changes to the trade name, lines of business, head office location, representatives, paid-in capital, or fiscal year end of the Company and CS.

8. Outlook

This company split is expected to have only a minimal impact on the Company's consolidated financial results.