

UNOFFICIAL TRANSLATION

Although the Company pays close attention to provide English translation of the information disclosed in Japanese, the Japanese original prevails over its English translation in the case of any discrepancy.



June 20, 2025

Company name: Japan Post Holdings Co., Ltd.
Representative: MASUDA Hiroya
Director and Representative Executive Officer,
President & CEO
(Code number: 6178, Prime Market of the
Tokyo Stock Exchange)
Contact: IR Office (Phone: +81-3-3477-0206)

Approval of Resolution for Appropriation of Surplus

Japan Post Holdings Co., Ltd. (the “Company”) hereby announces that, concerning the appropriation of surplus with the record date of March 31, 2025, which was resolved as follows at the Board of Directors’ meeting held on Thursday, May 15, 2025, it applied for approval of said appropriation of surplus to the Minister of Internal Affairs and Communications on the same date, and today, received approval from said Minister.

1. Matters concerning dividends from surplus
 - (1) Type of dividend property
Cash
 - (2) Matters concerning appropriation of dividend property and total amount thereof
Amount per share of the Company’s common stock: ¥25
Total amount: ¥74,320,866,500
 - (3) Effective date of dividends from surplus and commencement date of payment thereof
June 26, 2025
2. Matters concerning other appropriation of surplus
Not applicable.