

UNOFFICIAL TRANSLATION

Although the Company pays close attention to provide English translation of the information disclosed in Japanese, the Japanese original prevails over its English translation in the case of any discrepancy.



May 15, 2025

Company name: Japan Post Holdings Co., Ltd.
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Director and Representative Executive Officer,
President & CEO
(Code number: 6178, Prime Market of the
Tokyo Stock Exchange)
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**Notice Concerning Reduction of the Amount of Capital Stock
and Increase of the Amounts of Capital Reserve and Other Capital Surplus**

Japan Post Holdings Co., Ltd. (the “Company”) hereby announces that it has resolved, at its Board of Directors meeting held on May 15, 2025, to propose a reduction of the amount of its capital stock and an increase of the amounts of its capital reserve and other capital surplus (the “transfer of capital”) at the 20th Annual General Meeting of Shareholders scheduled to be held on June 25, 2025, as described below.

1. Purpose of the transfer of capital

In the Initiatives for the “Action to Implement Management that is Conscious of Cost of Capital and Stock Price” announced on November 13, 2023, the Company outlined its intentions to “improve capital efficiency through flexible share repurchases” with a view to increasing ROE as its policy for initiatives to improve PBR.

In line with this policy, under its Medium-term Management Plan “JP Vision 2025+,” the Company has been aiming to achieve an ROE that exceeds cost of equity (approx. 5%) early, by continuously performing substantial share repurchases to improve capital efficiency and seeking to reduce cost of equity through stable distribution of dividends, thus acquiring treasury stock worth several hundred billion yen.

The purpose of this decision is to secure flexibility in capital policy to enable the Company to continue to improve its capital efficiency through flexible acquisition of treasury stock. The Company has therefore decided to revise its capital structure and to reduce the amount of its capital stock and increase the amounts of its capital reserve and other capital surplus, in accordance with Article 447, Paragraph 1 of the Companies Act.

2. Overview of the transfer of capital

(1) Amount of capital stock to be reduced

1,750,000,000,000 yen of the capital stock of 3,500,000,000,000 yen

(2) Method of reduction of capital stock

The amount of capital stock to be reduced of 1,750,000,000,000 yen shall be transferred to capital reserve and other capital surplus with no changes to the total number of issued shares.

Amount to be transferred to capital reserve 875,000,000,000 yen

Amount to be transferred to other capital surplus 875,000,000,000 yen

3. Timetable of the transfer of capital

(1)	Date of resolution at the meeting of the Board of Directors	May 15, 2025
(2)	Date of resolution at the General Meeting of Shareholders	June 25, 2025 (planned)
(3)	Final due date for creditors to make objections	July 28, 2025 (planned)
(4)	Effective date	July 31, 2025 (planned)

4. Future outlook

This is a transfer between accounting items in the “Net assets” section and will not entail any change in the amount of the Company’s net assets, nor will it have any impact on the financial results. This decision is subject to approval at the 20th Annual General Meeting of Shareholders scheduled to be held on June 25, 2025.