

# Directors



**MASUDA Hiroya**

Director and Representative Executive Officer, President & CEO  
Member of the Nomination Committee  
Member of the Compensation Committee  
Number of shares held: — shares  
Number of years as director: 1 year  
Attendance at Board of Directors' meetings: 12/12 times (100%)  
Attendance at Nomination Committee meetings: 1/1 time (100%)  
Attendance at Compensation Committee meetings: 3/5 times (100%)

**Significant Concurrent Positions**

Director of Japan Post Co., Ltd.; Director of Japan Post Bank Co., Ltd.; Director of Japan Post Insurance Co., Ltd.; Visiting Professor of Graduate School of Public Policy at the University of Tokyo.

**Career Summary**

April 1977 Joined the Ministry of Construction July 1994 Director for Construction Disputes Settlement of Construction Industry Division of Ministry of Construction, Economic Affairs Bureau April 1995 Governor of Iwate Prefecture August 2007 Minister for Internal Affairs and Communications, Minister for State for Special Missions of Cabinet Office April 2009 Advisor of Nomura Research Institute, Ltd.; Visiting Professor of Graduate School of Public Policy at the University of Tokyo (to present) January 2020 Representative Executive Officer, President & CEO of the Company (to present) June 2020 Director and Representative Executive Officer, President & CEO of the Company (to present); Director of Japan Post Co., Ltd. (present); Director of Japan Post Bank Co., Ltd. (to present); Director of Japan Post Insurance Co., Ltd. (present)



**IKEDA Norito**

Director  
Number of shares held: 2,400 shares  
Number of years as director: 5 years  
Attendance at Board of Directors' meetings: 14/14 times (100%)

**Significant Concurrent Positions**

Director, President and Representative Executive Officer of Japan Post Bank Co., Ltd.; Outside Director of FANCL CORPORATION

**Career Summary**

June 1996 Director of The Bank of Yokohama, Ltd. April 2001 Representative Director of The Bank of Yokohama, Ltd. June 2003 Director of The Bank of Yokohama, Ltd.; Representative Director and Chairman of Yokohama Capital Co., Ltd. December 2003 President of The Ashikaga Bank, Ltd. (Representative Director) June 2004 President of The Ashikaga Bank, Ltd. (Chief Executive Officer) September 2008 Special Advisor of A.T. Kearney February 2012 President and Representative Director of the Organization to Support Revitalization of Businesses Affected by the Great East Japan Earthquake April 2016 President and Representative Executive Officer of Japan Post Bank Co., Ltd. June 2016 Director, President and Representative Executive Officer of Japan Post Bank Co., Ltd. (present); Director of the Company (present)



**KINUGAWA Kazuhide**

Director  
Number of shares held: 12,500 shares  
Number of years as director: 1 year  
Attendance at Board of Directors' meetings: 12/12 times (100%)

**Significant Concurrent Position**

President & CEO (Representative Executive Officer) of Japan Post Co., Ltd.

**Career Summary**

April 1980 Joined the Ministry of Posts & Telecommunications October 2007 Executive Officer and Senior General Manager of Human Resources Department of Japan Post Insurance Co., Ltd. October 2010 Managing Executive Officer and Senior General Manager of Human Resources Department of Japan Post Insurance Co., Ltd. April 2011 Managing Executive Officer of Post Insurance Co., Ltd. February 2013 Managing Executive Officer and Senior General Manager of Human Resources Department of Japan Post Insurance Co., Ltd. July 2013 Managing Executive Officer of Japan Post Insurance Co., Ltd. July 2014 Senior Managing Executive Officer of Japan Post Insurance Co., Ltd. June 2016 Senior Managing Executive Officer of the Company (to Jan. 2020) December 2019 Director of Japan Post Co., Ltd. January 2020 President & CEO (Representative Executive Officer) of Japan Post Co., Ltd. (present) June 2020 Director of the Company (present)



**SENDA Tetsuya**

Director  
Number of shares held: 5,200 shares  
Number of years as director: 1 year  
Attendance at Board of Directors' meetings: 12/12 times (100%)

**Significant Concurrent Position**

Director and President, CEO, Representative Executive Officer of Japan Post Insurance Co., Ltd.

**Career Summary**

April 1984 Joined the Ministry of Posts & Telecommunications July 2011 Executive Officer and Senior General Manager of Corporate Planning Department of Japan Post Insurance Co., Ltd. June 2013 Managing Executive Officer of the Company (to Jun. 2016) July 2013 Managing Executive Officer of Japan Post Insurance Co., Ltd. June 2016 Senior Managing Executive Officer of Japan Post Insurance Co., Ltd. November 2017 Senior Managing Executive Officer of the Company April 2019 Representative Executive Officer and Executive Vice President of Japan Post Insurance Co., Ltd. (to Jan. 2020) August 2019 Managing Executive Officer of the Company (to Jun. 2020) January 2020 President, CEO Representative Executive Officer of Japan Post Insurance Co., Ltd. June 2020 Director and President, CEO, Representative Executive Officer (present); Director of the Company (present)



**MIMURA Akio**

Outside Director  
Chairperson of the Nomination Committee  
Number of shares held: — shares  
Number of years as director: 8 years  
Attendance at Board of Directors' meetings: 13/14 times (92.9%)  
Attendance at Nomination Committee meetings: 2/2 times (100%)

**Significant Concurrent Positions**

Honorary Company Fellow and Honorary Chairman of NIPPON STEEL CORPORATION; Chairman of the Japan Chamber of Commerce and Industry; Chairman of the Tokyo Chamber of Commerce and Industry; Outside Director of Development Bank of Japan Inc.; Outside Director of IN CJ (Innovation Network Corporation of Japan) Ltd.; Outside Director of Tokio Marine Holdings, Inc.; Outside Director of Nisshin Seifun Group Inc.

**Career Summary**

June 1993 Director of Nippon Steel Corporation (currently NIPPON STEEL CORPORATION) April 1997 Managing Director of NSC April 2000 Representative Director and Executive Vice President of NSC April 2003 Representative Director and President of NSC April 2008 Representative Director and Chairman of NSC October 2012 Director and Senior Advisor of the Board of NSC June 2013 Director of the Company (present); Senior Advisor of the Board of Nippon Steel & Sumitomo Metal Corporation November 2013 Senior Advisor of the Board and Honorary Chairman of Nippon Steel & Sumitomo Metal Corporation (present) June 2018 Honorary Company Fellow and Honorary Chairman of Nippon Steel & Sumitomo Metal Corporation (currently NIPPON STEEL CORPORATION) April 2019 Honorary Company Fellow and Honorary Chairman of NIPPON STEEL CORPORATION (to present)



**ISHIHARA Kunio**

Outside Director  
Member of the Nomination Committee  
Member of the Compensation Committee  
Number of shares held: 11,400 shares  
Number of years as director: 5 years  
Attendance at Board of Directors' meetings: 14/14 times (100%)  
Attendance at Nomination Committee meetings: 2/2 times (100%)  
Attendance at Compensation Committee meetings: 6/6 times (100%)

**Significant Concurrent Positions**

Senior Advisor of the Board of Tokio Marine & Nichido Fire Insurance Co., Ltd.; Outside Audit & Supervisory Board Member of Tokyu Corporation; Outside Director and Audit and Supervisory Committee Member of NIKON CORPORATION, Outside Audit & Supervisory Board Member of Mitsubishi Research Institute, Inc.

**Career Summary**

June 1995 Director of Tokio Marine and Fire Insurance Co., Ltd. (TMFI) June 1998 Managing Director of TMFI June 2000 Senior Managing Director of TMFI June 2001 Director and President of TMFI April 2002 Director and President of Millea Holdings, Inc. October 2004 Director and President of Tokio Marine & Nichido Fire Insurance Co., Ltd. June 2007 Director and Chairman of the Board of Tokio Marine & Nichido Fire Insurance Co., Ltd.; Director and Chairman of the Board of Millea Holdings, Inc. July 2008 Director and Chairman of the Board of Tokio Marine Holdings, Inc. June 2013 Senior Advisor of the Board of Tokio Marine & Nichido Fire Insurance Co., Ltd. (present) June 2015 Director of the Company (present)



**Charles Ditmars Lake II**

Outside Director  
Number of shares held: — shares  
Number of years as outside director: 5 years  
Attendance at Board of Directors' meetings: 14/14 times (100%)

**Significant Concurrent Positions**

Chairman and Representative Director of Aflac Life Insurance Japan Ltd.; President and Member of the Board of Directors of Aflac International Incorporated; Outside Director of Tokyo Electron Ltd.

**Career Summary**

August 1992 Director for Japan Affairs, Office of the U.S. Trade Representative July 1993 Director for Japan Affairs and Special Counsel to the Deputy U.S. Trade Representative January 1995 Attorney at Dewey Ballantine LLP June 1999 Vice President and Counsel of Japan Branch, American Family Life Assurance Company of Columbus (Aflac Japan) July 2001 Deputy President of Aflac Japan January 2003 President and Representative of Aflac Japan April 2005 Vice Chairman and Representative of Aflac Japan July 2008 Chairman and Representative of Aflac Japan January 2014 President and Member of the Board of Directors of Aflac International Incorporated (present) June 2016 Director of the Company (present) April 2018 Chairman and Representative Director of Aflac Life Insurance Japan Ltd. (present)



**HIRONO Michiko (FUJII Michiko)**

Outside Director  
Number of shares held: 4,900 shares  
Number of years as outside director: 5 years  
Attendance at Board of Directors' meetings: 14/14 times (100%)

**Significant Concurrent Position**

Outside Director of Nissin Manufacturing Co., Ltd.

**Career Summary**

May 1997 Managing Director of PokkaCreate Co., Ltd. July 1998 Senior Vice-President of K.K. MVC July 1998 Vice President of Tully's Coffee Japan Co., Ltd. March 2000 Founded 21 Lady Co., Ltd., President June 2002 Representative Director and President of HIROTA Co., Ltd. March 2010 Representative Director and President of Illums Japan Co., Ltd. November 2011 Representative Director, Chairman and President of HIROTA Co. Ltd. June 2014 Outside Director of Japan Post Co., Ltd. June 2016 Director of the Company (present)

**OKAMOTO Tsuyoshi**

Outside Director  
Member of the Nomination Committee  
Chairperson of the Compensation Committee  
Number of shares held: 3,200 shares  
Number of years as director: 3 years  
Attendance at Board of Directors' meetings: 14/14 times (100%)  
Attendance at Nomination Committee: 2/2 times (100%)  
Attendance at Compensation Committee meetings: 6/6 times (100%)

**Significant Concurrent Positions**

Senior Corporate Advisor of Tokyo Gas Co., Ltd.; Outside Director of Asahi Kasei Corp.; Outside Director of Mitsubishi Estate Co., Ltd.

**Career Summary**

June 2002 Executive Officer of Tokyo Gas Co., Ltd. April 2004 Senior Executive Officer of Tokyo Gas Co., Ltd. June 2004 Director, Senior Executive Officer of Tokyo Gas Co., Ltd. April 2007 Representative Director, Executive Vice President of Tokyo Gas Co., Ltd. April 2010 Representative Director, President of Tokyo Gas Co., Ltd. April 2014 Director, Chairman of Tokyo Gas Co., Ltd. June 2016 Outside Director of Japan Post Bank Co., Ltd. April 2018 Director, Senior Corporate Advisor of Tokyo Gas Co., Ltd. June 2018 Director of the Company (present) July 2018 Senior Corporate Advisor of Tokyo Gas Co., Ltd. (present)

**KOETZUKA Miharu**

Outside Director  
Member of the Audit Committee  
Number of shares held: 3,000 shares  
Number of years as director: 3 years  
Attendance at Board of Directors' meetings: 14/14 times (100%)  
Attendance at Audit Committee meetings: 20/20 times (100%)

**Significant Concurrent Positions**

Counselor of Takashimaya Company, Limited; Director of Okayama Takashimaya Co., Ltd.; Outside Director of Nankai Electric Railway Co., Ltd.; Outside Director of the Board of Nippon Paint Holdings Co., Ltd.

**Career Summary**

May 2007 Executive Officer of Takashimaya Company, Limited March 2009 Senior Executive Officer of Takashimaya Company, Limited February 2010 President (Representative Director) of Okayama Takashimaya Co., Ltd. May 2013 Director of Takashimaya Company, Limited September 2013 Senior Managing Director (Representative Director) of Takashimaya Company, Limited; Director of Okayama Takashimaya Co., Ltd. March 2016 Director of Takashimaya Company, Limited May 2016 Advisor of Takashimaya Company, Limited October 2016 Representative Director and President of Dear Mayuko Co., Ltd. March 2018 Advisor of Dear Mayuko Co., Ltd. June 2018 Director of the Company (present) March 2020 Counselor of Takashimaya Company, Limited (to present)

**AKIYAMA Sakie**

Outside Director  
Number of shares held: — shares  
Number of years as director: 2 years  
Attendance at Board of Directors' meetings: 14/14 times (100%)  
Attendance at Audit Committee meetings: 5/5 times (100%)

**Significant Concurrent Positions**

Founder (Advisor) of Saki Corporation; Outside Director of Sony Group Corporation, Outside Director of ORIX Corporation; Outside Director of Mitsubishi Corporation

**Career Summary**

April 1994 Found Saki Corporation, Representative Director and President September 2018 Founder (Advisor) of Saki Corporation (present) June 2019 Director of the Company (present)

**KAIAMI Makoto**

Outside Director  
Member of the Audit Committee  
Number of shares held: — shares  
Number of years as director: 1 year  
Attendance at Board of Directors' meetings: 12/12 times (100%)  
Attendance at Audit Committee meetings: 15/15 times (100%)

**Significant Concurrent Positions**

Attorney; Outside Audit & Supervisory Board Member of SEIREN, Co., Ltd.; Outside Director of Tokyū Fudosan Holdings Corporation

**Career Summary**

April 1978 Appointed as a judge April 2000 Division-head Judge of Tokyo District Court July 2007 Associate Vice-Minister of Justice in charge of Litigation Affairs, Minister's Secretariat, Ministry of Justice July 2009 Judge of Tokyo High Court December 2009 President of Wakayama District / Family Court January 2011 President of Nagano District / Family Court November 2012 Division-head Judge of Tokyo High Court July 2014 President of Tokyo Family Court June 2015 President of Tokyo District Court February 2017 Registered as Attorney (present) September 2018 Joined Otemachi Law Office (present) June 2020 Director of the Company (present)

**SATAKE Akira**

Outside Director  
Chairperson of the Audit Committee  
Number of shares held: — shares  
Number of years as director: 1 year  
Attendance at Board of Directors' meetings: 12/12 times (100%)  
Attendance at Audit Committee meetings: 15/15 times (100%)

**Significant Concurrent Positions**

None

**Career Summary**

April 1979 Joined SUMITOMO CORPORATION April 2011 Executive Officer and General Manager of Planning & Administration Dept., Mineral Resources, Energy, Chemical & Electronics Business Unit of SUMITOMO CORPORATION April 2013 Managing Executive Officer, General Manager of Finance Dept. of SUMITOMO CORPORATION April 2016 Senior Managing Executive Officer of SUMITOMO CORPORATION June 2017 Director and Senior Managing Executive Officer of Sumitomo Precision Products Co., Ltd. June 2018 Director and Executive Vice President of Sumitomo Precision Products Co., Ltd. April 2019 Adviser of SUMITOMO CORPORATION June 2019 Outside Director of Japan Post Insurance Co., Ltd. June 2020 Director of the Company (present)