

**Masatsugu Nagato**

Director and Representative Executive Officer, President & CEO
Member of the Nomination Committee
Member of the Compensation Committee
Number of shares held: 3,800 shares
Number of years as director: 4 years
Attendance at Board of Directors meetings: 11/12 times (91.7%)
Attendance at Nomination Committee meetings: 3/3 times (100%)
Attendance at Compensation Committee meetings: 3/3 times (100%)

Significant Concurrent Positions

Director of Japan Post Co., Ltd.; Director of Japan Post Bank Co., Ltd.; Director of Japan Post Insurance Co., Ltd.

Career Summary

June 2000 Executive Officer of The Industrial Bank of Japan, Limited June 2001 Managing Executive Officer of The Industrial Bank of Japan, Limited April 2002 Managing Executive Officer of Mizuho Bank, Ltd. April 2003 Managing Executive Officer of Mizuho Corporate Bank, Ltd. June 2006 Corporate Executive Vice President of Fuji Heavy Industries Ltd. June 2007 Director of the Board, Corporate Executive Vice President of Fuji Heavy Industries Ltd. June 2010 Representative Director of the Board, Deputy President of Fuji Heavy Industries Ltd. June 2011 Director & Vice Chairman of Citibank Japan Ltd. January 2012 Director & Chairman of Citibank Japan Ltd. May 2015 President and Representative Executive Officer of Japan Post Bank Co., Ltd. June 2015 Director of the Company April 2016 Director and Representative Executive Officer, President & CEO of the Company (present); Director of Japan Post Co., Ltd. (to present); Director of Japan Post Bank Co., Ltd. (present) June 2016 Director of Japan Post Insurance Co., Ltd. (present)

**Yasuo Suzuki**

Director and Representative Executive Officer, Senior Executive Vice President, in charge of Internal Control Management
Number of shares held: 8,800 shares
Number of years as director: 6 years
Attendance at Board of Directors meetings: 12/12 times (100%)

Significant Concurrent Positions

Director, Japan Post Co., Ltd.

Career Summary

May 2005 Director-General of the Postal Services Policy Department, Ministry of Internal Affairs and Communications (MIC) July 2006 Director-General of the Information and Communications Policy Bureau, MIC July 2007 Vice-Minister for Policy Coordination (Postal Service & Communication), MIC July 2009 Administrative Vice-Minister for Management and Coordination, MIC January 2010 Advisor to MIC October 2010 Advisor to Somo Japan Inc. (currently Somo Japan Nipponkoa Insurance Inc.) June 2013 Director and Representative Executive Officer, Executive Vice President of the Company; Director of Japan Post Co., Ltd. (present) June 2015 Director and Representative Executive Officer, Senior Executive Vice President of the Company (present)

**Norito Ikeda**

Director
Number of shares held: 1,100 shares
Number of years as director: 3 years
Attendance at Board of Directors meetings: 12/12 times (100%)

Significant Concurrent Positions

Director, President and Representative Executive Officer of Japan Post Bank Co., Ltd.; Outside Director of FANCL CORPORATION

Career Summary

June 1996 Director of The Bank of Yokohama, Ltd. April 2001 Representative Director of The Bank of Yokohama, Ltd. June 2003 Director of The Bank of Yokohama, Ltd.; Representative Director and Chairman of Yokohama Capital Co., Ltd. December 2003 President of The Ashikaga Bank, Ltd. (Representative Director) June 2004 President of The Ashikaga Bank, Ltd. (Chief Executive Officer) September 2008 Special Advisor to A.T. Kearney February 2012 President and Representative Director of the Organization to Support Revitalization of Businesses Affected by the Great East Japan Earthquake April 2016 President and Representative Executive Officer of Japan Post Bank Co., Ltd. June 2016 Director, President and Representative Executive Officer of Japan Post Bank Co., Ltd. (present); Director of the Company (present)

**Kunio Yokoyama**

Director
Number of shares held: 2,300 shares
Number of years as director: 3 years
Attendance at Board of Directors meetings: 12/12 times (100%)

Significant Concurrent Positions

President & CEO (Representative Executive Officer) of Japan Post Co., Ltd.

Career Summary

February 2006 Executive Officer of the Company October 2007 Senior Managing Executive Officer of the Company October 2009 Executive Officer of Sumitomo Mitsui Banking Corporation April 2011 Managing Executive Officer of Sumitomo Mitsui Banking Corporation May 2013 Executive Deputy President of Sumitomo Mitsui Asset Management Company, Limited June 2013 Director and Deputy President, Executive Deputy President of Sumitomo Mitsui Asset Management Company, Limited April 2014 Representative Director, President & CEO of Sumitomo Mitsui Asset Management Company, Limited June 2016 President & CEO (Representative Executive Officer) of Japan Post Co., Ltd. (present); Director of the Company (present)

**Mitsuhiko Uehira**

Director
Number of shares held: 700 shares
Number of years as director: 2 years
Attendance at Board of Directors meetings: 11/12 times (91.7%)

Significant Concurrent Positions

Director and President, CEO Representative Executive Officer of Japan Post Insurance Co., Ltd.

Career Summary

June 2012 Executive Officer of Tokio Marine Holdings, Inc. June 2013 Managing Executive Officer of Japan Post Insurance Co., Ltd. June 2015 Senior Managing Executive Officer of Japan Post Insurance Co., Ltd. June 2017 Director and President, CEO Representative Executive Officer of Japan Post Insurance Co., Ltd. (present); Director of the Company (present)

**Riki Mukai**

Director
Member of the Audit Committee (standing)
Number of shares held: 1,500 shares
Number of years as director: 2 years
Attendance at Board of Directors meetings: 12/12 times (100%)
Attendance at Audit Committee meetings: 20/20 times (100%)

Significant Concurrent Positions

None

Career Summary

April 2007 Executive Officer of Japan Post Corporation (Nippon Yusei Kosha) October 2007 Managing Executive Officer of Japan Post Bank Co., Ltd. June 2017 Director of the Company (present)

**Akio Mimura**

Outside Director
Chairperson of the Nomination Committee
Number of shares held: –shares
Number of years as director: 6 years
Attendance at Board of Directors meetings: 10/12 times (83.3%)
Attendance at Nomination Committee meetings: 3/3 times (100%)

Significant Concurrent Positions

Honorary Company Fellow and Honorary Chairman of NIPPON STEEL CORPORATION; Chairman of the Japan Chamber of Commerce and Industry; Chairman of the Tokyo Chamber of Commerce and Industry; Outside Director of Development Bank of Japan Inc.; External Director of INCJ (Innovation Network Corporation of Japan), Ltd.; Outside Director of Tokio Marine Holdings, Inc.; Outside Director of Nisshin Seifun Group Inc.

Career Summary

June 1993 Director of Nippon Steel Corporation (currently NIPPON STEEL CORPORATION) April 1997 Managing Director of NSC April 2000 Representative Director and Executive Vice President of NSC April 2003 Representative Director and President of NSC April 2008 Representative Director and Chairman of NSC October 2012 Director and Senior Advisor to the Board of NSC June 2013 Director of the Company (present); Senior Advisor to the Board of Nippon Steel & Sumitomo Metal Corporation November 2013 Senior Advisor to the Board and Honorary Chairman of Nippon Steel & Sumitomo Metal Corporation (present)

**Tadashi Yagi**

Outside Director
Chairperson of the Audit Committee
Member of the Compensation Committee
Number of shares held: 5,400 shares
Number of years as director: 6 years
Attendance at Board of Directors meetings: 12/12 times (100%)
Attendance at Audit Committee meetings: 20/20 times (100%)
Attendance at Compensation Committee meetings: 3/3 times (100%)

Significant Concurrent Positions

Advisor to K.K. Kyodo News

Career Summary

January 2008 Nagoya Bureau Chief (Equivalent to Director) of Kyodo News Service Incorporated Association (currently Kyodo News Service General Incorporated Association) June 2010 Managing Controller of Kyodo News Service June 2012 Special Advisor to Kyodo News Service June 2013 Director of the Company (present); Corporate Auditor of Kyodo Tsushin Kaikan Co., Ltd. June 2015 Corporate Auditor of K.K. Kyodo News June 2016 Advisor to K.K. Kyodo News (present)



Kunio Ishihara

Outside Director
Member of the Nomination Committee
Number of shares held: 6,200 shares
Number of years as director: 4 years
Attendance at Board of Directors meetings: 12/12 times (100%)
Attendance at Nomination Committee meetings: 3/3 times (100%)

Significant Concurrent Positions

Senior Advisor to the Board of Tokio Marine & Nichido Fire Insurance Co., Ltd.; External Corporate Auditor of Tokyu Corporation; External Director of NIKON CORPORATION

Career Summary

June 1995 Director of Tokio Marine and Fire Insurance Co., Ltd. (TMFI) June 1998 Managing Director of TMFI June 2000 Senior Managing Director of TMFI June 2001 Director and President of TMFI April 2002 Director and President of Millea Holdings, Inc. October 2004 Director and President of Tokio Marine & Nichido Fire Insurance Co., Ltd. June 2007 Director and Chairman of the Board of Tokio Marine & Nichido Fire Insurance Co., Ltd.; Director and Chairman of the Board of Millea Holdings, Inc. July 2008 Director and Chairman of the Board of Tokio Marine Holdings, Inc. June 2013 Senior Advisor to the Board of Tokio Marine & Nichido Fire Insurance Co., Ltd. (present) June 2015 Director of the Company (present)



Charles Ditmars Lake II

Outside Director
Number of shares held: —shares
Number of years as outside director: 3 years
Attendance at Board of Directors meetings: 12/12 times (100%)

Significant Concurrent Positions

Chairman and Representative Director of Aflac Life Insurance Japan Ltd.; President and Member of the Board of Directors of Aflac International Incorporated; Outside Director of Tokyo Electron Ltd.

Career Summary

August 1992 Director for Japan Affairs, Office of the U.S. Trade Representative July 1993 Director for Japan Affairs and Special Counsel to the Deputy U.S. Trade Representative January 1995 Attorney at Dewey Ballantine LLP June 1999 Vice President and Counsel of Japan Branch, American Family Life Assurance Company of Columbus (Aflac Japan) July 2001 Deputy President of Aflac Japan January 2003 President and Representative of Aflac Japan April 2005 Vice Chairman and Representative of Aflac Japan July 2008 Chairman and Representative of Aflac Japan January 2014 President and Member of the Board of Directors of Aflac International Incorporated (present) June 2016 Director of the Company (present) April 2018 Chairman and Representative Director of Aflac Life Insurance Japan Ltd. (present)



Michiko Hirono
(Michiko Fujii)

Outside Director
Number of shares held: 2,300 shares
Number of years as outside director: 3 years
Attendance at Board of Directors meetings: 12/12 times (100%)

Significant Concurrent Positions

None

Career Summary

May 1997 Managing Director of PokkaCreate Co., Ltd. July 1998 Senior Vice-President of K.K. MVC July 1998 Vice President of Tully's Coffee Japan Co., Ltd. March 2000 Founded 21 Lady Co., Ltd., President (present) June 2002 Representative Director and President of HIROTA Co., Ltd. March 2010 Representative Director and President of Illums Japan Co., Ltd. November 2011 Representative Director, Chairman and President of HIROTA Co., Ltd. June 2014 Outside Director of Japan Post Co., Ltd. June 2016 Director of the Company (present)



Tsuyoshi Okamoto

Outside Director
Chairperson of the Compensation Committee
Number of shares held: 600 shares
Number of years as director: 1 year
Attendance at Board of Directors meetings: 10/10 times (100%)
Attendance at Compensation Committee meetings: 2/2 times (100%)

Significant Concurrent Positions

Senior Corporate Advisor to Tokyo Gas Co., Ltd.; Outside Director of Asahi Kasei Corp.; Outside Director of Mitsubishi Estate Co., Ltd.

Career Summary

June 2002 Executive Officer of Tokyo Gas Co., Ltd. April 2004 Senior Executive Officer of Tokyo Gas Co., Ltd. June 2004 Director, Senior Executive Officer of Tokyo Gas Co., Ltd. April 2007 Representative Director, Executive Vice President of Tokyo Gas Co., Ltd. April 2010 Representative Director, President of Tokyo Gas Co., Ltd. April 2014 Director, Chairman of Tokyo Gas Co., Ltd. June 2016 Outside Director of Japan Post Bank Co., Ltd. April 2018 Director, Senior Corporate Advisor to Tokyo Gas Co., Ltd. June 2018 Director of the Company (present) July 2018 Senior Corporate Advisor to Tokyo Gas Co., Ltd. (present)



Miharu Kozuka

Outside Director
Member of the Audit Committee
Number of shares held: 400 shares
Number of years as director: 1 year
Attendance at Board of Directors meetings: 10/10 times (100%)
Attendance at Audit Committee meetings: 15/15 times (100%)

Significant Concurrent Positions

Advisor to Takashimaya Company Limited; Director of Okayama Takashimaya Co., Ltd.; Advisor to Dear Mayuko Co., Ltd.; Outside Director of Nankai Electric Railway Co., Ltd.

Career Summary

May 2007 Executive Officer of Takashimaya Company, Limited March 2009 Senior Executive Officer of Takashimaya Company, Limited February 2010 President (Representative Director) of Okayama Takashimaya Co., Ltd. May 2013 Director of Takashimaya Company, Limited September 2013 Senior Managing Director (Representative Director) of Takashimaya Company, Limited; Director of Okayama Takashimaya Co., Ltd. (present) March 2016 Director of Takashimaya Company, Limited (present) May 2016 Advisor to Takashimaya Company, Limited (present) October 2016 Representative Director and President of Dear Mayuko Co., Ltd. March 2018 Advisor to Dear Mayuko Co., Ltd. (present) June 2018 Director of the Company (present)



Takayuki Aonuma

Outside Director
Member of the Audit Committee
Number of shares held: —shares

Significant Concurrent Positions

Attorney, Outside Corporate Auditor of FamilyMart UNY Holdings Co., Ltd.

Career Summary

April 2005 Director of Trial Department, Osaka District Public Prosecutors Office January 2010 Prosecutor of Supreme Public Prosecutors Office December 2010 Director-General of the Rehabilitation Bureau, Ministry of Justice July 2014 Chief Prosecutor of Tokyo District Public Prosecutors Office December 2015 Deputy Prosecutor-General of Supreme Public Prosecutors Office September 2016 Superintending Prosecutor of Nagoya High Public Prosecutors Office February 2018: Attorney of City-Yuwa Partners (present) June 2019 Director of the Company (present)



Sakie Akiyama

Outside Director
Member of the Audit Committee
Number of shares held: —shares

Significant Concurrent Positions

Founder (Advisor) of Saki Corporation, Outside Director of Sony Corporation, Outside Director of ORIX Corporation

Career Summary

April 1994 Found Saki Corporation, Representative Director and President September 2018 Founder (Advisor) of Saki Corporation (present) June 2019 Director of the Company (present)