

Within Japan Post Group, Japan Post Co., Japan Post Bank Co. and Japan Post Insurance Co. work as one through our post office network to provide services to customers.

Team JP Slogan for Group Employees

Japan Post Co., Japan Post Bank Co. and Japan Post Insurance Co. respectively listed their shares on the stock market in 2015, prompting an even greater need to foster a sense of unity in Japan Post Group.

To achieve this, we formulated and started using "Team JP" as a slogan for Group employees in October 2017.

Based on the Team JP concept, each employee of the Group is working together to promote cooperation on all fronts, including cooperation between Group companies, cooperation between employees working on the front line and head office, and cooperation within each region and area.

Personnel Exchange and Employee Satisfaction Survey

Japan Post Group actively promotes personnel exchanges that include personnel rotations between Group companies and between the front line, branches and head office.

In addition, we are undertaking measures to

understand and enhance employee satisfaction throughout Japan Post Group by conducting an employee satisfaction survey common to the entire Group.

Activities of the Women's Athletics Team

Japan Post Group Women's Athletics Team was founded in April 2014 because the road relay races (*ekiden*), in which runners are connected by a sash, are very much like how our postal services connect people by mail, and employees feel a sense of unity when supporting the athletes.

The athletes, who belong to Japan Post Group companies, take part in *ekiden* championships as a unified team and have achieved incredible results that include victory in the 36th All Japan Industrial Teams Women's Ekiden (Queen's Ekiden in Miyagi).

● Major results in fiscal year ended March 31, 2019

Activity/Competition	Result	Athlete	Record
38th All Japan Industrial Teams Women's Ekiden (Queen's Ekiden in Miyagi)	7th	Leg 1: Eri Utsunomiya Leg 2: Chinatsu Tarumoto Leg 3: Ayuko Suzuki Leg 4: Nozomi Terauchi Leg 5: Rina Nabeshima Leg 6: Hanami Sekine	2:16:53
18th Asian Games (women's 5000 m finals)	4th	Rina Nabeshima	15:40.37
Hokkaido Marathon 2018	1st	Ayuko Suzuki	2:28:32
102nd Japan National Championships (women's 10000 m finals)	2nd	Ayuko Suzuki	31:57.82
102nd Japan National Championships (women's 5000 m finals)	1st	Rina Nabeshima	15:30.93



Rina Nabeshima running in the 18th Asian Games
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Ayuko Suzuki placed 1st in the Hokkaido Marathon 2018
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Team members