

Non-Financial Highlights

The Strengths of Japan Post Group

Number of post offices

24,395



Number of ATMs

28,782



Number of postboxes

181,221



Number of Japan Post Insurance Co. customers*

27.99 million

(rounded down to the nearest 10,000)



* The number of customers is the sum of policyholders and insured persons (including individual insurance and individual annuities as well as Postal Life Insurance reinsured by Japan Post Insurance Co. under commission from the Management Organization).

Number of motorcycles for delivery

85,867



Number of employees in the four Group companies

420,000



Regular employees: 217,000

Non-regular employees: 203,000

(rounded down to the nearest 1,000)

Number of countries with international logistics bases

Approx. 50 countries



Together with Local Communities

Number of agreements/Agreement conclusion rate regarding cooperation with local communities

Prefectures*1: 19/40%

*1 Comprehensive partnership agreements executed by Japan Post Co. following privatization

Cities, wards, towns and villages*2: 1,635/94%

*2 Agreements for reporting any abnormalities that employees become aware of while on duty ("neighborhood watch activities," "provision of information on road damage," "provision of information on unlawful dumping")



Number of participations in Regional Vitalization Funds

12 funds



Financial lessons through school visits to elementary and junior high schools
Number of schools visited/Classes held (fiscal year ended March 31, 2018)

**63 schools/
109 times**



Countries to which Japanese postal infrastructure has been exported

**Republic of the Union of Myanmar
Socialist Republic of Viet Nam**

Number of schools holding letter-writing workshop programs (fiscal year ended March 31, 2018)

**Elementary schools: approx.
13,300 schools/3,100,000 students**

**Junior high schools: approx.
4,500 schools/1,050,000 students**

**High schools: approx.
1,980 schools/430,000 students**



JAPAN POST BANK Piggy Bank Design Contest
Number of schools entered/participants (fiscal year ended March 31, 2018)

Approx. 11,000 schools/770,000 students



Number of venues hosting Radio Exercise *Minna no Taiso* ("Exercise for Everyone")
Summer and Special Tours (fiscal year ended March 31, 2018)

**44 prefectures/
52 venues**



Total 2018 New Year's postcard donations

Social welfare programs, etc./

approx. ¥300.7 million

2020 Tokyo Olympics/

approx. ¥34.18 million



* Unless otherwise noted, descriptions are based on information as of March 31, 2018.

Together with the Earth

Greenhouse gas reduction rate
(compared with fiscal year ended March 31, 2014)*

5.3 %

* Facility output level for the three years from fiscal years ended March 31, 2015 to March 31, 2017

* Greenhouse gasses emitted by Japan Post Group's businesses covers CO₂.



Number of "HAKO POST" (delivery lockers)
installed

240 locations



Number of electric vehicles deployed

73 numbers



Number of trees planted for
"Tohoku Regeneration Green Wave" program

Approx. 600 trees



Number of used ink cartridge collection
box locations

**3,639
post offices**



Number of post offices with
electric power sales facilities using
solar power generation

**35
post offices**



Donations to environmental preservation
organizations based on number of
non-passbook general accounts
(fiscal year ended March 31, 2018)
(Yucho Eco Communication)

**13 organizations/
¥ 6.5 million**



Donations for environmental preservation based
on Online Contract Guidelines and policy
conditions (fiscal year ended March 31, 2018)

**32 organizations/
approx. ¥ 32 million**



Together with People

Number of female employees (as of April 1, 2018)

**153,619 /
35.8 %**

Number of women in management positions
(as of April 1, 2018)

2,608 / 7.8 %

Number of female executive officers
(as of April 1, 2018)

19 / 12.1 %



Number of persons taking childcare leave
(fiscal year ended March 31, 2018)

1,570

**Men: 101
Women: 1,469**

* Regular employees only



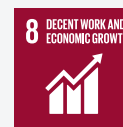
Number of reemployed retirement-age staff
(as of April 1, 2018)

10,435



Number of employees with disabilities
(as of June 2017)

6,256



Average number of paid holidays taken
(fiscal year ended March 31, 2018)

17.7 days



Employer Brand Research 2018
Randstad Award
First in Financial/Insurance category



* Unless otherwise noted, descriptions are based on information as of March 31, 2018.