Non-Financial Highlights

The Strengths of Japan Post Group

Number of post offices: 24,395
Number of ATMs: 28,782
Number of postboxes: 181,221
Number of Japan Post Insurance Co. customers*: 27.99 million
(Number rounded down to the nearest 10,000)
Number of motorcycles for delivery: 85,867
Number of employees in the four Group companies: 420,000
(Rounded down to the nearest 1,000)
Number of countries with international logistics bases: Approx. 50 countries

* The number of customers is the sum of policyholders and insured persons (including individual insurance and individual annuities as well as Postal Life Insurance reinsured by Japan Post Insurance Co. under commission from the Management Organization).
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Number of agreements/Agreement conclusion rate regarding cooperation with local communities

Prefectures*: 19/40%
Cities, wards, towns and villages**: 1,635/94%

*1 Comprehensive partnership agreements executed by Japan Post Co. following privatization
*2 Agreements for reporting any abnormalities that employees become aware of while on duty ("neighborhood watch activities," "provision of information on road damage," "provision of information on unlawful dumping")

Together with Local Communities

Number of participations in Regional Vitalization Funds
12 funds

Financial lessons through school visits to elementary and junior high schools
Number of schools visited/Classes held (fiscal year ended March 31, 2018)

63 schools/
109 times

Number of venues hosting Radio Exercise Minna no Taiso ("Exercise for Everyone") Summer and Special Tours (fiscal year ended March 31, 2018)

44 prefectures/
52 venues

Countries to which Japanese postal infrastructure has been exported
Republic of the Union of Myanmar
Socialist Republic of Viet Nam

Number of schools holding letter-writing workshop programs (fiscal year ended March 31, 2018)

Elementary schools: approx. 13,300 schools/3,100,000 students
Junior high schools: approx. 4,500 schools/1,050,000 students
High schools: approx. 1,980 schools/430,000 students

JAPAN POST BANK Piggy Bank Design Contest
Number of schools entered/participants (fiscal year ended March 31, 2018)
Approx. 11,000 schools/770,000 students

Total 2018 New Year’s postcard donations
Social welfare programs, etc./ approx. ¥300.7 million
2020 Tokyo Olympics/ approx. ¥34.18 million

* Unless otherwise noted, descriptions are based on information as of March 31, 2018.

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Together with the Earth

- **Greenhouse gas reduction rate** (compared with fiscal year ended March 31, 2014)*
  5.3%

  * Facility output level for the three years from fiscal years ended March 31, 2015 to March 31, 2017.
  * Greenhouse gases emitted by Japan Post Group’s businesses covers CO2.

- **Number of “HAKO POST” (delivery lockers) installed**
  240 locations

- **Number of electric vehicles deployed**
  73 numbers

- **Number of trees planted for “Tohoku Regeneration Green Wave” program**
  Approx. 600 trees

- **Number of used ink cartridge collection box locations**
  3,639 post offices

- **Donations for environmental preservation based on Online Contract Guidelines and policy conditions (fiscal year ended March 31, 2018)**
  13 organizations/
  ¥ 6.5 million

- **Number of post offices with electric power sales facilities using solar power generation**
  35 post offices

- **Donations to environmental preservation organizations based on number of non-passbook general accounts (fiscal year ended March 31, 2018) (Yucho Eco Communication)**
  13 organizations/
  ¥ 6.5 million

- **Number of female employees (as of April 1, 2018)**
  153,619 / 35.8%

- **Number of women in management positions (as of April 1, 2018)**
  2,608 / 7.8%

- **Number of female executive officers (as of April 1, 2018)**
  19 / 12.1%

- **Number of reemployed retirement-age staff (as of April 1, 2018)**
  10,435

- **Number of persons taking childcare leave (fiscal year ended March 31, 2018)**
  Men: 101
  Women: 1,469

  * Regular employees only

- **Number of used ink cartridge collection box locations**
  3,639 post offices

- **Donations for environmental preservation based on Online Contract Guidelines and policy conditions (fiscal year ended March 31, 2018)**
  32 organizations/
  approx. ¥ 32 million
**Together with People**

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<thead>
<tr>
<th>Description</th>
<th>Number</th>
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<tbody>
<tr>
<td>Number of female employees (as of April 1, 2018)</td>
<td>153,619 / 35.8%</td>
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</tr>
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<td>Men: 101                      Women: 1,469</td>
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</tbody>
</table>

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<th>Description</th>
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<tr>
<td>Number of reemployed retirement-age staff (as of April 1, 2018)</td>
<td>10,435</td>
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<tr>
<td>Number of employees with disabilities (as of June 2017)</td>
<td>6,256</td>
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<tr>
<td>Average number of paid holidays taken (fiscal year ended March 31, 2018)</td>
<td>17.7 days</td>
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<tr>
<td>Employer Brand Research 2018 Randstad Award</td>
<td></td>
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<tr>
<td>First in Financial/Insurance category</td>
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</tbody>
</table>

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