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## 1. Outline of Japan Post Holdings Co., Ltd.

#### Company Outline

Company name (in Japanese):	Nippon Yusei Kabushiki Kaisha
Company name:	JAPAN POST HOLDINGS Co., Ltd.
Head office location:	3-2, Kasumigaseki 1-chome, Chiyoda-ku, Tokyo 100-8798, Japan
Paid-in capital:	¥3,500.0 billion
Date of establishment:	January 23, 2006
Legal basis:	Established under the Japan Post Holdings Law (Law No. 98 of October 21, 2005)
Lines of business:	Management of group companies
Principal business locations:	Center for personnel and accounting: 1; medical administration center: 1; medical care clinics: 48; facility centers: 7; hospitals: 14; hotels: 82; postal museum: 1.

#### 2 Information on Shares

#### 1. Number of Shares

Authorized number of shares	600,000,000
Total shares issued	150,000,000
Number of shareholders as of the end of fiscal 2007	One

#### 2. Shareholders

	Condition of holdings	
Minister of Finance	Shares owned	Percentage of total issued
	150,000,000	100%

#### 3. Information on Rights to Purchase New Shares, Etc.

None outstanding

#### 3 Number of Employees

#### 3,374\* (as of March 31, 2008)

\* Number of regular employees. Includes employees seconded to Japan Post Holdings Co., Ltd. Excludes employees seconded to other companies and temporary employees.

#### 4 List of Directors, Executive Officers, and Management Committees

(As of July 1, 2008)

#### 1. Directors

President & CEO (Representative Executive Officer)	. YOShifumi Nishikawa (Also holds the positions of Director of Japan Post Network Co., Ltd., Director of Japan Post Service Co., Ltd., and Director of Japan Post Bank Co., Ltd.)
Deputy President (Representative	
Executive Officer)	. Shokichi Takagi (Also holds the position of President & COO of Japan Post Bank Co., Ltd.)
Director (Outside)	. Jiro Ushio (Also holds the position of Representative Director and Chairman of Ushio Inc.)
Director (Outside)	. Hiroshi Okuda (Also holds the position of Director and Senior Advisor of Toyota Motor Corporation)
Director (Outside)	. Takashi Nishioka (Also holds the position of Director and Senior Advisor of Mitsubishi Heavy Industries, Ltd.)
Director (Outside)	. Uichiro Niwa (Also holds the position of Director and Chairman of ITOCHU Corporation)
Director (Outside)	. Reiko Okutani (Also holds the position of Representative Director and President of The R Co., Ltd.)
Director (Outside)	. Tetsuo Seki (Also holds the position of Senior Adviser for Nippon Steel Corporation)
Director (Outside)	. Hitomi Takahashi (Also holds the position of Senior Partner at Seinan & Co.)
Director (Outside)	. Kazuhiko Shimokobe (Also holds the position of Attorney-at-Law)

#### 2. Executive Officers

Senior Managing Executive Officer (Also holds the position of Director of Ja Co., Ltd.)		N Ex Ex
Senior Managing Executive Officer (Also holds the position of Executive Vic Post Bank Co., Ltd.)		(
Senior Managing Executive Officer	Hideharu Sasaki	E>
Managing Executive Officer	Eisuke Fujimoto	E>
Managing Executive Officer (Also holds the position of Senior Execu Post Service Co., Ltd.)	Toshiro Ito tive Officer of Japan	E) E) E)
Managing Executive Officer	Yoshiaki Senoh	
Managing Executive Officer (Also holds the position of First Executiv Service Co., Ltd.)	lkuo Shirakane e Officer of Japan Post	
Next, The fellowing constant of figure methods	Las of 1000 25 2000 Column 11-1- C	

Managing Executive Officer	Kenichiro Hamada
Executive Officer	Yoshihiro Chiba
Executive Officer (Also holds the position of Executive C Network Co., Ltd.)	Hiroyuki Shimizu Dfficer of Japan Post
Executive Officer	Kazuhiro Ito
Executive Officer	Yoshiki Terasaki
Executive Officer	Masayoshi Takahashi
Executive Officer	Kunio Tanigaki
Executive Officer	Tetsuhiko Yoshizawa

Note: The following executive officers resigned as of June 25, 2008: Sakon Uda, Senior Managing Executive Officer, and Tomohisa Mase, Managing Executive Officer.

#### 3. Nomination Committee

Chairperson Jiro Ushio Members Yoshifumi Nishikawa Shokichi Takagi Hiroshi Okuda Uichiro Niwa

#### 4. Audit Committee

Chairperson Tetsuo Seki Members Kazuhiko Shimokobe Hitomi Takahashi

#### 5. Compensation Committee

Chairperson Members

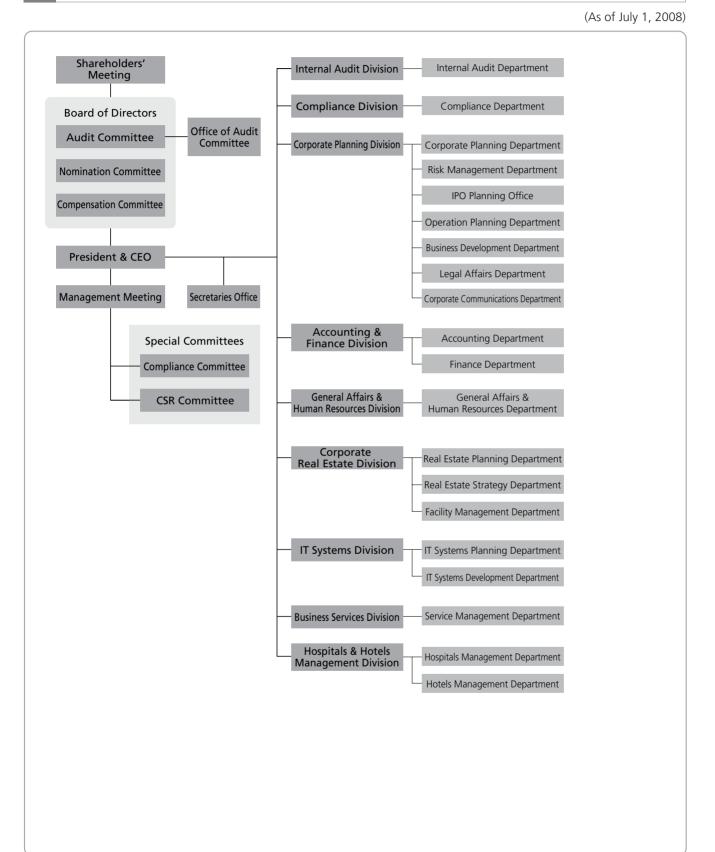
n Hiroshi Okuda Yoshifumi Nishikawa Shokichi Takagi Takashi Nishioka Reiko Okutani

#### Directors Who Resigned in Fiscal 2007

Name	Position and responsibilities	Other information
Hiroaki Dan	Representative Director and Deputy President,	Resigned as of September 30, 2007, accompanying
HIIOAKI Dali	Member of the Management Committee	the transition to the company with committees system
Norio Kitamura	Director, Member of the	Resigned as of September 30, 2007, accompanying
NOTIO KILATTULA	Management Committee	the transition to the company with committees system
Shigeo Kawa	Director, Member of the	Resigned as of September 30, 2007, accompanying
Shiyeo Kawa	Management Committee	the transition to the company with committees system
	Director, Member of the	Resigned as of September 30, 2007, accompanying
Koji Furukawa	Management Committee	the transition to the company with committees system
Josuke Shindo	Director, Member of the	Resigned as of September 30, 2007, accompanying
JOSUKE STIITUO	Management Committee	the transition to the company with committees system
Shunichiro Hirose	Full-time Company Auditor	Resigned as of September 30, 2007, accompanying
Shuhichiro Hirose	(Outside Officer)	the transition to the company with committees system
Mitsumasa Wada	Managing Executive Officer,	Perigned as of December 21, 2007
IVIILSUITIASA VVAUA	Responsible for the IT Systems Division	Resigned as of December 31, 2007

Note: Position and responsibilities are as of the date of resignation.

**Organization Chart** 



### **2.** Principal Subsidiaries and Affiliate of Japan Post Holdings

#### (As of March 31, 2008)

					(As of March 31, 200		
Affiliation	Company name	Location	Issued capital (millions)	Main business	Date of establishment	Percentage ownership of voting rights	
Consolidated subsidiaries	Japan Post Network Co., Ltd.	Chiyoda-ku, Tokyo	¥100,000	Post office business	October 1, 2007	100.0% (0.0%)	
	Japan Post Service Co., Ltd.	Chiyoda-ku, Tokyo	¥100,000	Postal service business	October 1, 2007	100.0% (0.0%)	
	Japan Post Bank Co., Ltd.	Chiyoda-ku, Tokyo	¥3,500,000	Banking business	September 1, 2006	100.0% (0.0%)	
	Japan Post Insurance Co., Ltd.	Chiyoda-ku, Tokyo	¥500,000	Life insurance business	September 1, 2006	100.0% (0.0%)	
	Japan Post Staff Co., Ltd.	Chiyoda-ku, Tokyo	¥90	Contract staffing service	July 3, 2007	100.0% (0.0%)	
	Yusei Challenged Co., Ltd.	Setagaya-ku, Tokyo	¥5	Office cleaning	November 20, 2007	100.0% (0.0%)	
	Post Office Business Support Co., Ltd.	Koto-ku, Tokyo	¥100	Receipt and forwarding of orders for catalog merchandise	September 11, 2007	100.0% (100.0%)	
	JP Logi Service Co., Ltd.	Chuo-ku, Osaka	¥34	Preparation and posting of letters, parcels, and other mailed items	October 15, 1968	67.6% (67.6%)	
	JP Biz Mail Co., Ltd.	Adachi-ku, Tokyo	¥100	Preparation and posting of postal items	February 1, 2006	58.5% (58.5%)	
	DM Leading Co., Ltd.	Kawasaki-ku, Kawasaki, Kanagawa	¥50	Preparation and posting of postal items	November 1, 2004	100.0% (100.0%)	
	JP Logistics Partners Co., Ltd.	Chuo-ku, Tokyo (Note 1)	¥100	Facilitation of sales campaigns	September 1, 2004	51.0% (51.0%)	
	JP Media Direct Co., Ltd.	Minato-ku, Tokyo	¥250	Product development of direct media	February 29, 2008	51.0% (51.0%)	
Co., Ltd. Nippon Mail	Japan Post Transport Co., Ltd.	Chiyoda-ku, Tokyo	¥18,250	Preparation of items for truck cargo transportation	November 30, 2007	100.0% (100.0%)	
	Nippon Mail Transportation Co., Ltd.	Minato-ku, Tokyo	¥715	Truck cargo transportation	November 28, 1942	88.0% (88.0%)	
	Hokkaido Kosoku Yubin Yuso Co., Ltd.	Higashi-ku, Sapporo, Hokkaido	¥40	Truck cargo transportation	June 25, 1980	91.2% (91.2%)	
	Tohoku Kosokudo Yubin Yuso Co., Ltd.	Tashiro-ku, Sendai, Miyagi	¥10	Truck cargo transportation	July 5, 1977	100.0% (100.0%)	
	Chiba Yubin Yuso Co., Ltd.	Chuo-ku, Chiba, Chiba	¥24	Truck cargo transportation	December 17, 1971	100.0% (100.0%)	
	Kanto Yubin Yuso Co., Ltd.	Meguro-ku, Tokyo	¥81	Truck cargo transportation	September 10, 1949	86.6% (86.6%)	
	Tokyo Yubin Yuso Co., Ltd.	Koto-ku, Tokyo	¥45	Truck cargo transportation	September 4, 1987	100.0% (100.0%)	
	Japan Express Logistics Corp.	Koto-ku, Tokyo	¥25	Truck cargo transportation	September 25, 1969	87.6% (87.6%)	
	Kanagawa Yubin Yuso Co., Ltd.	Kanagawa-ku, Yokohama, Kanagawa	¥30	Truck cargo transportation	April 28, 1982	100.0% (100.0%)	
	Hokuriku Kosokudo Yubin Yuso Co., Ltd.	Kanazawa, Ishikawa	¥20	Truck cargo transportation	November 4, 1982	100.0% (100.0%)	
	Tokai Kosoku Yubin Yuso Co., Ltd.	Kita-Nagoya, Aichi	¥35	Truck cargo transportation	August 21, 1985	100.0% (100.0%)	
	Osaka Yubin Yuso Co., Ltd.	Kita-ku, Osaka, Osaka	¥50	Truck cargo transportation	July 29, 1972	100.0% (100.0%)	
	Chugoku Kosoku Yubin Yuso Co., Ltd.	Asakita-ku, Hiroshima, Hiroshima	¥30	Truck cargo transportation	September 4, 1985	100.0% (100.0%)	
	Shikoku Kosokudo Yubin Yuso Co., Ltd.	Takamatsu, Kagawa	¥35	Truck cargo transportation	November 20, 1992	100.0% (100.0%)	
	Kyushu Kosoku Yubin Yuso Co., Ltd.	Hakata-ku, Fukuoka, Fukuoka	¥35	Truck cargo transportation	December 23, 1983	100.0% (100.0%)	
Affiliated company accounted for under the equity method	ANA & JP Express Co., Ltd.	Minato-ku, Tokyo	¥80	Air cargo transportation	February 1, 2006	33.3% (33.3%)	

Notes: 1. JP Logistics Partners relocated its head office to Koto-ku, Tokyo, in May 2008.

2. The figures in parentheses in the column showing percentage ownership of voting rights indicate the percentage of indirect ownership through subsidiaries.

## 3. History of the Japan Post Group

April 1871	Modern postal service introduced
January 1875	Government mail offices and mail handling offices renamed post offices
	Postal money order service established
May 1875	Postal savings service inaugurated
December 1885	Ministry of Communications established
March 1906	Postal giro service inaugurated
October 1916	Postal life insurance services inaugurated
June 1949	The Ministry of Posts and Telecommunications established
January 2001	In accordance with the central government reform, Ministry of Public
	Management, Home Affairs, and Posts and Telecommunications (MPHPT)
	and Postal Service Agency established
April 2003	Japan Post established (and integrated with the Postal Life Insurance
	Welfare Corporation)
January 2006	Japan Post Holdings Co., Ltd., established
October 2007	Japan Post Group (Japan Post Holdings Co., Ltd., Japan Post Network
	Co., Ltd., Japan Post Service Co., Ltd., Japan Post Bank Co., Ltd., and
	Japan Post Insurance Co., Ltd.) established

#### Museums and Libraries

#### Locations

The Japan Post Group has museums and libraries relating to its activities, including Tei-Park (Communications Museum), which is Japan's only comprehensive museum related to postal services and telecommunications.

Name of facility	Address		
Tei-Park (Communications Museum)	3-1, Otemachi 2-chome, Chiyoda-ku, Tokyo 100-0004		
Maejima Memorial Museum	1317-1, Shinmeigae, Shimo Ikebe, Joetsu, Niigata 943-0119		
Sakano Memorial Museum	1039-1, Kaidani, Okayama, Okayama 701-1144		
Postal Museum in Meiji-mura (Ujiyamada Post Office)	Museum Meiji-mura, 1 Uchiyama, Inuyama, Aichi 484-0000		
Atomic Bomb Information Museum, located in the former Outpatient Wing of the Japan Post Hiroshima Teishin Hospital	19-8, Higashi Hakushima-cho, Naka-ku, Hiroshima, Hiroshima 730-0004		
Okinawa Postal Museum	3-8, Tsubokawa 3-chome, Naha, Okinawa 900-8799		

Note: Persons wishing to visit the Atomic Bomb Information Museum located in the former Outpatient Wing of the Japan Post Hiroshima Teishin Hospital should contact the General Affairs section of the Japan Post Hiroshima Teishin Hospital.

#### 2 Japan Post Teishin Hospitals

#### Locations

The Japan Post Group has established Japan Post Teishin Hospitals that serve as corporate hospitals for the group and contribute to the health of persons in the surrounding regions.

Name of facility	Location
Japan Post Sapporo Teishin Hospital	1-5-1, Kawazoe 14-jo, Minami-ku, Sapporo, Hokkaido 005-8798
Japan Post Sendai Teishin Hospital5-1, Chuo 4-chome, Aoba-ku, Miyagi 980-8798	
Japan Post Yokohama Teishin Hospital	13-10, Nishi Kanagawa 1-chome, Kanagawa-ku, Yokohama, Kanagawa 221-8798
Japan Post Tokyo Teishin Hospital	14-23, Fujimi 2-chome, Chiyoda-ku, Tokyo 102-8798
Japan Post Niigata Teishin Hospital	2-8, Yachiyo 2-chome, Chuo-ku, Niigata, Niigata 950-8798
Japan Post Toyama Teishin Hospital	2-29, Kashima-machi 2-chome, Toyama, Toyama 930-8798
Japan Post Nagoya Teishin Hospital	2-5, Izumi 2-chome, Higashi-ku, Nagoya, Aichi 461-8798
Japan Post Kyoto Teishin Hospital	Nishi Rokkakucho 109, Rokkakutori Shinmachi Nishiiru, Nakagyo-ku, Kyoto, Kyoto 604-8798
Japan Post Osaka Kita Teishin Hospital	1-6, Nakazaki 1-chome, Kita-ku, Osaka, Osaka 530-8798
Japan Post Kobe Teishin Hospital	2-43, Kami-tsutsui Dori 6-chome, Chuo-ku, Kobe, Hyogo 651-8798
Japan Post Hiroshima Teishin Hospital	19-16, Higashi Hakushima-cho, Naka-ku, Hiroshima, Hiroshima 730-8798
Japan Post Tokushima Teishin Hospital	19-2, Iga-cho 3-chome, Tokushima, Tokushima 770-8798
Japan Post Fukuoka Teishin Hospital	6-11, Yakuin 2-chome, Chuo-ku, Fukuoka, Fukuoka 810-8798
Japan Post Kagoshima Teishin Hospital	12-1, Shimo Ishiki 1-chome, Kagoshima, Kagoshima 890-8798

#### **Company Outline**

Company name (in Japanese):	Yubinkyoku Kabushiki Kaisha
Company name:	JAPAN POST NETWORK Co., Ltd.
Head office location:	3-2, Kasumigaseki 1-chome, Chiyoda-ku, Tokyo 100-8798, Japan
Paid-in capital:	¥100 billion
Date of establishment:	October 1, 2007
Legal basis:	Established under the Japan Post Network Act (Law No. 100 of October 21, 2005)
Lines of business:	Postal counter operations for regular mail, parcels, and other items; sales of revenue stamps; bank agency services; intermediary services for financial products; solicitation of life and non-life insurance; real estate business; merchandise sales; and operations consigned by local government entities

#### 2 Information on Shares

#### 1. Number of Shares

Total shares issued

4,000,000

#### 2. Shareholders

	Condition of holdings				
Japan Post Holdings	Post Holdings Shares owned Per				
	4,000,000	100%			

JAPAN POST INSURANCE

#### 3 Number of Employees

#### 116,107\* (as of March 31, 2008)

\* Number of regular employees. Includes employees seconded to Japan Post Network Co., Ltd. Excludes employees seconded to other companies and temporary employees.

#### List of Directors, Auditors, and Executive Officers

(As of July 1, 2008)

#### 1. Directors

Chairman and CEO	Shigeo Kawa
President	Motoyuki Terasaka
Deputy President	Takamasa Mori
Director (Outside)	Hidekazu Inoue
(Also holds the position of Senior Adviser at Nippon Telegraph and Telephone East Cor	poration)
Director (Outside)	Seisuke Ueshima
(Formerly held the position of Chairman of Yamaha Corporation)	
Director (Outside)	Yoshifumi Nishikawa
(Also holds the position of Director, Representative Executive Officer and President & C	EO of Japan Post
Holdings Co., Ltd.)	

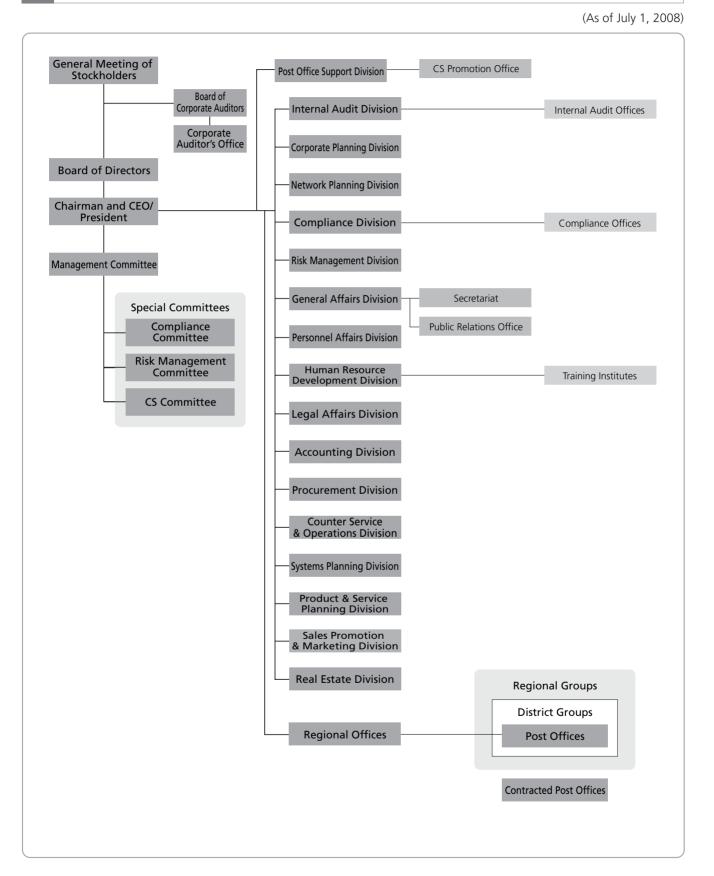
#### 2. Auditors

Haruki linuma Chikanori Saio Kiyoshi Nishimura

#### 3. Executive Officers

- Senior Managing Executive Officer Motoaki Kire Senior Managing Executive Officer Kiyoteru Suzuki Nobuyuki Hidaka Senior Managing Executive Officer Managing Executive Officer Akira Iwasaki (Also holds the position of Managing Executive Officer of Japan Post Bank Co., Ltd.) Managing Executive Officer Manabu Kawamura Managing Executive Officer Hitoshi Shirakawa Managing Executive Officer Kinzo Nakazawa **Executive Officer** Satoru Ito (Also holds the position of Executive Officer of Japan Post Bank Co., Ltd.)
- **Executive Officer** Shin Ueda **Executive Officer** Atsuko Onodera **Executive Officer** Seiji Katsuno **Executive Officer** Kikuo Kushibiki **Executive Officer** Yoshikazu Kurita **Executive Officer** Kiyoshi Kobayashi **Executive Officer** Hiroyuki Shimizu (Also holds the position of Executive Officer of Japan Post Holdings Co., Ltd.) **Executive Officer** Toshihiro Tsuboi **Executive Officer** Hideki Yanagihara

#### Organization Chart



#### 6 Names and Locations of Regional Offices

Name of regional office	Location
Hokkaido	4-3, Kita 2-jo Nishi, Chuo-ku, Sapporo, Hokkaido 060-8797
Tohoku	1-34, Ichiban-cho 1-chome, Aoba-ku, Sendai, Miyagi 980-8797
Kanto	3-1, Shintoshin, Chuo-ku, Saitama, Saitama 330-9797
Tokyo	6-19, Azabudai 1-chome, Minato-ku, Tokyo 106-8797
Minami Kanto	1-1, Sakuragi-cho, Naka-ku, Yokohama, Kanagawa 231-8694
Shinetsu	801, Kurita, Nagano, Nagano 380-8797
Hokuriku	1-1, Owari-cho 1-chome, Kanazawa, Ishikawa 920-8797
Tokai	2-5, Marunouchi 3-chome, Naka-ku, Nagoya, Aichi 469-8797
Kinki	3-9, Kitahama Higashi, Chuo-ku, Osaka, Osaka 530-8797
Chugoku	19-8, Higashi Hakushima-cho, Naka-ku, Hiroshima, Hiroshima 730-8797
Shikoku	8-5, Miyata-cho, Matsuyama, Ehime 790-8797
Kyushu	1-1, Joto-machi, Kumamoto, Kumamoto 860-8797
Okinawa	26-29, Higashi-machi, Naha, Okinawa 900-8797

#### 7 Training Institutes and Internal Audit Offices

Training Institutes: 10

Internal Audit Offices: 50

#### 8 Post Offices by Prefecture

(As of March 31, 2008)

		Post offices	s in service		Post offices out of service           Directly managed post offices         Contracted post offices           Regular post offices         Post offices				
	Directly manage	-	Contracted post offices	Total	Directly manage	ed post offices	Contracted pact officer	Total	Grand total
	Regular post offices	Post office branches		Total	Regular post offices	Post office branches	conducted post offices	Total	
Hokkaido	1,215	0	261	1,476	0	0	39	39	1,515
Aomori	267	0	90	357	0	0	5	5	362
lwate	308	0	116	424	0	0	8	8	432
Miyagi	363	0	89	452	0	0	4	4	456
Akita	273	0	125	398	0	0	3	3	401
Yamagata	289	0	106	395	0	0	3	3	398
Fukushima	432	0	108	540	0	0	8	8	548
Ibaraki	465	0	51	516	0	0	5	5	521
Tochigi	311	0	40	351	0	0	7	7	358
Gunma	302	0	38	340	0	0	0	0	340
Saitama	623	0	15	638	0	0	4	4	642
Chiba	692	0	30	722	0	0	4	4	726
Kanagawa	753	1	14	768	0	0	1	1	769
Yamanashi	201	0	58	259	0	0	8	8	267
Tokyo	1,499	3	7	1,509	8	0	1	9	1,518
Niigata	535	1	127	663	0	0	21	21	684
Nagano	445	0	180	625	0	0	35	35	660
Toyama	212	0	72	284	0	0	7	7	291
Ishikawa	254	1	68	323	0	0	4	4	327
Fukui	210	0	29	239	0	0	4	4	243
Gifu	355	1	83	439	0	0	19	19	458
Shizuoka	484	0	76	560	0	0	43	43	603
Aichi	835	5	69	909	0	0	26	26	935
Mie	372	0	77	449	0	0	18	18	467
Shiga	229	0	28	257	0	0	4	4	261
Kyoto	441	2	34	477	1	0	0	1	478
Osaka	1,092	6	29	1,127	0	0	2	2	1,129
Hyogo	840	3	118	961	0	0	5	5	966
Nara	241	0	77	318	0	0	5	5	323
Wakayama	263	0	54	317	0	0	0	0	317
Tottori	147	0	92	239	0	0	8	8	247
Shimane	257	0	111	368	0	0	11	11	379
Okayama	419	3	96	518	0	0	18	18	536
Hiroshima	584	1	107	692	0	0	14	14	706
Yamaguchi	354	2	56	412	0	0	9	9	421

		Post offices	in service	Post offices out of service					
Prefecture	Directly managed post offices		Contracted post offices	Total	Directly managed post offices		Contracted post offices	Total	Grand total
	Regular post offices	Post office branches	contracted post offices	TOtal	Regular post offices	Post office branches	contracted post offices		
Tokushima	203	0	28	231	0	0	8	8	239
Kagawa	189	0	31	220	0	0	7	7	227
Ehime	317	0	75	392	0	0	6	6	398
Kochi	229	0	88	317	0	0	6	6	323
Fukuoka	714	0	84	798	0	0	13	13	811
Saga	166	0	38	204	0	0	2	2	206
Nagasaki	311	0	133	444	0	0	5	5	449
Kumamoto	391	0	167	558	0	0	11	11	569
Oita	308	0	88	396	0	0	6	6	402
Miyazaki	196	0	109	305	0	0	5	5	310
Kagoshima	436	2	268	706	0	0	15	15	721
Okinawa	180	1	19	200	0	0	1	1	201
Nationwide total	20,202	32 (Note 1)	3,859	24,093	9	0	438 (Note 2)	447	24,540

Notes: 1. Of this total of 32, one post office branch was established temporarily while a contracted post office was closed provisionally as an emergency measure. 2. Services in areas where contracted post offices have been closed are as follows:

• Contracted post offices operate on consignment contracts.

• Post offices out of service are those post offices where customers have been informed that the office is being closed temporarily and counter services have been suspended.

Number of contracted post offices out of service	Number of instances where services are provided by personnel dispatched to the location	Number of instances where services are provided by mobile post offices	
438	68	2	

#### 9 Outline of Subsidiaries

Company name	Post Office Business Support Co., Ltd.
Paid-in capital	¥100,000,000
Percentage of voting share held	100%
Principal lines of business	Processing of orders received and placed for catalog sales operations, provision of
	intermediary services for the sale of alcoholic beverages, customer relationship
	related operations, and quality management for products and services

# JAPAN POST NETWORK

JAPAN POST SERVICE

# JAPAN POST INSURANCE

### 6. Outline of Japan Post Service Co., Ltd.

#### **Company Outline**

_	
Company name (in Japanese):	Yubin Jigyo Kabushiki Kaisha
Company name:	JAPAN POST SERVICE Co., Ltd.
Head office location:	3-2, Kasumigaseki 1-chome, Chiyoda-ku, Tokyo 100-8798, Japan
Paid-in capital:	¥100 billion
Date of establishment:	October 1, 2007
Legal basis:	Established under the Japan Post Service Act (Law No. 99 of October 21, 2005)
Lines of business:	<ul> <li>Under the stipulations of Article 3 of the Japan Post Service Act, Japan Post Service engages in the following activities.</li> <li>1. Activities specified under Article 3-1 of the Japan Post Service Act</li> <li>(1) Activities related to postal operations, the preparation of items for mailing, and the sending of such items, as specified in the regulations of the Postal Law, and other related activities</li> <li>(2) Acting on commission from the Japanese government, the sale of revenue stamps, employment insurance stamps, health insurance stamps, motor vehicle weight tax stamps, patent stamps, and registration stamps as well as other related activities</li> <li>2. Activities specified under Article 3-2 of the Japan Post Service Act</li> <li>(1) Issuance of New Year's lottery postcards stipulated in Article 1-1 of the Law Concerning New Year's Lottery Postcards, Etc.) and postcards with accompanying donations (charity donation postcards stipulated in Article 5-1 of the previously mentioned law) as well as other related activities</li> <li>3. Activities specified under Article 3-3 of the Japan Post Service Act</li> <li>(1) Domestic distribution and delivery business</li> <li>(2) Air cargo transport business related to international cargo transport and agency services for air cargo business</li> <li>(3) Logistics business</li> <li>(4) Business related to handling of catalog sales and other activities on a commissioned basis</li> <li>(5) Provision of the <i>Himawari</i> Service that delivers everyday necessities to elderly persons living alone</li> <li>(6) Business activities commissioned by local governments and local public-sector corporations</li> <li>(7) Business activities commissioned by the NHK (Japan Broadcasting Corporation)</li> <li>Other activities</li> </ul>

#### 2 Information on Shares

#### 1. Number of Shares

Total shares issued

4,000,000

#### 2. Shareholders

	Condition of holdings		
Japan Post Holdings	Shares owned	Percentage of total issued	
	4,000,000	100%	

#### 3 Number of Employees

#### 95,920\* (as of March 31, 2008)

\* Number of regular employees. Includes employees seconded to Japan Post Service Co., Ltd. Excludes employees seconded to other companies and temporary employees.

#### 4 List of Directors, Auditors, and Executive Officers

(As of July 1, 2008)

#### 1. Directors

Chairman and CEO	Norio Kitamura
President	Hiroaki Dan
Executive Vice President	Yoshiro Nakajyou
Director (Outside)	Yoshifumi Nishikawa
(Also holds the position of Director, Representative Executive Officer and President & CEO of Japan	Post Holdings Co., Ltd.)
Director (Outside)	Satoru Matsubara
(Also holds the position of professor at Toyo University)	
Director (Outside)	Masafumi Yokota
(Also holds the position of partner with Corporate Direction Co., Ltd.)	

#### 2. Auditors

Katsuyuki Okada Yoshio Haibara Hisamitsu Gannyo

#### 3. Executive Officers

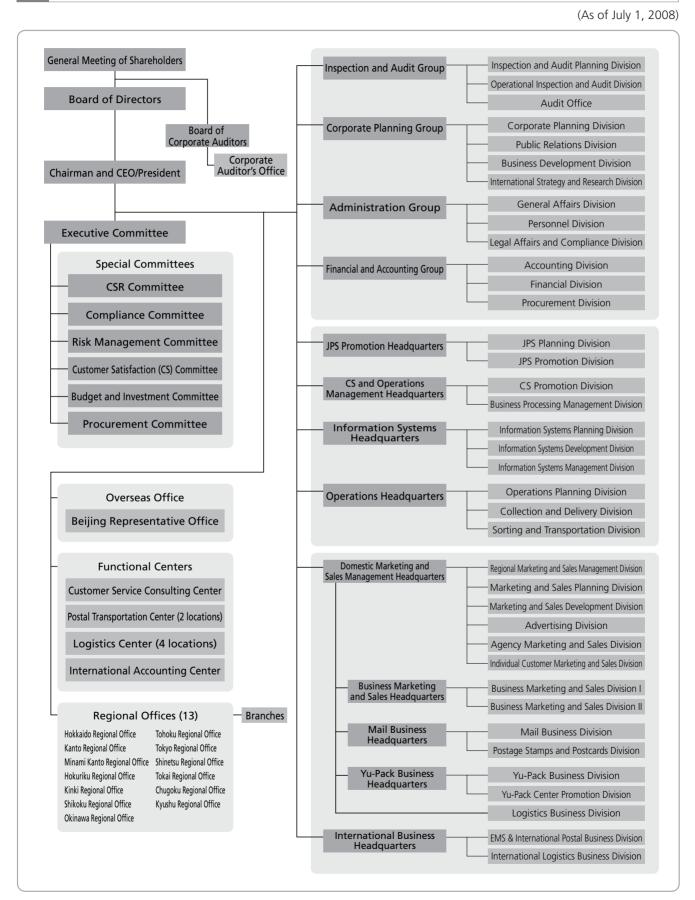
First Executive Officer	Sakon Uda
First Executive Officer (Also holds the position of Managing at Japan Post Holdings Co., Ltd.)	Ikuo Shirakane g Executive Officer
First Executive Officer	Hiroshige Nagoya
Senior Executive Officer (Also holds the position of Managing at Japan Post Holdings Co., Ltd.)	Toshiro Ito g Executive Officer
Senior Executive Officer	Tameyasu Tsukada

Senior Executive Officer
Executive Officer

Takao Miwa Hatsumi Shimizu Kazuaki Daikaku Naoki Nakashima Hideyuki Hokazono Masaharu Matsumoto Jyunichiro Miyazaki Yoshio Yuzawa

JAPAN POST GROUP JAPAN POST HOLDINGS

#### Organization Chart



#### 6 Number of Offices by Prefecture

Prefecture	Number of offices	Prefecture	Number of offices
Hokkaido	57	Shiga	12
Aomori	10	Kyoto	27
lwate	15	Osaka	69
Miyagi	18	Нуодо	46
Akita	11	Nara	15
Yamagata	11	Wakayama	12
Fukushima	20	Tottori	4
Ibaraki	30	Shimane	7
Tochigi	17	Okayama	19
Gunma	16	Hiroshima	27
Saitama	51	Yamaguchi	18
Chiba	47	Tokushima	7
Kanagawa	55	Kagawa	10
Yamanashi	11	Ehime	16
Tokyo	90	Kochi	9
Niigata	27	Fukuoka	45
Nagano	24	Saga	8
Toyama	12	Nagasaki	12
Ishikawa	12	Kumamoto	16
Fukui	10	Oita	11
Gifu	19	Miyazaki	6
Shizuoka	31	Kagoshima	11
Aichi	62	Okinawa	14
Mie	16	Total	1,093

#### 7 Number of Collection and Delivery Centers

Collection and delivery centers: 2,559 (As of March 31, 2008)

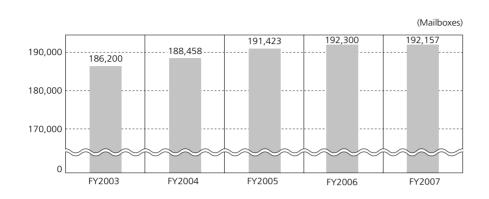
#### 8

#### Subsidiaries and Affiliated Company

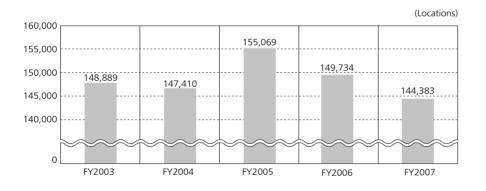
			Paid-in				Ownership
Affiliation	Company name	Location of principal office	capital (millions)	Line of business	Date of establishment	Service ownership	of voting shares
	JP Logi Service Co., Ltd.	Japan Post Group Osaka Bldg., 3-9, Kitahama Higashi, Chuo-ku, Osaka 540-0031	¥34	Preparation and posting of postal items, parcels, and mail items	October 15, 1968	67.6%	67.6%
	JP Biz Mail Co., Ltd.	42-4, Senjuakebono-cho, Adachi-ku, Tokyo 120-0023	¥100	Preparation and posting of postal items	February 1, 2006	51.0%	58.5%
	DM Leading Co., Ltd.	Talkpia Kawasaki Bldg., 5-1, Fujisaki 3-chome, Kawasaki-ku, Kawasaki, Kanagawa 210-0804	¥50	Preparation and posting of postal items	November 1, 2004	0.0%	100.0%
	JP Logistics Partners Co., Ltd.*	Mitsukoshi Bldg., 4-1, Nihonbashi Muromachi 1-chome, Chuo-ku, Tokyo 103-8001	¥100	Facilitation of sales campaigns	September 1, 2004	51.0%	51.0%
	JP Media Direct Co., Ltd.	Toranomon NN Bldg. 5F, 21-17, Toranomon 1-chome, Minato-ku, Tokyo 105-0001	¥250	Product development of direct media	February 29, 2008	51.0%	51.0%
	Japan Post Transport Co., Ltd.	1-3, Uchisaiwai-cho 1-chome, Chiyoda-ku, Tokyo 100-0011	¥18,250	Preparation of items for truck cargo transportation	November 30, 2007	100.0%	100.0%
	Nippon Mail Transportation Co., Ltd.	16-2, Nishi-Shinbashi 1-chome, Minato-ku, Tokyo 105-0003	¥715	Truck cargo transportation	November 28, 1942	0.0%	91.2%
	Hokkaido Kosoku Yubin Yuso Co., Ltd.	2-3, Kita 9-jo Higashi 2-chome, Higashi-ku, Sapporo, Hokkaido 060-0909	¥40	Truck cargo transportation	June 25, 1980	0.0%	91.3%
Consolidated subsidiaries	Tohoku Kosokudo Yubin Yuso Co., Ltd.	48-4, Hitokitahigashi, Moniwa, Taihaku-ku, Sendai, Miyagi 982-0251	¥10	Truck cargo transportation	July 5, 1977	0.0%	100.0%
	Chiba Yubin Yuso Co., Ltd.	14-37, Dezuminato, Chuo-ku, Chiba, Chiba 260-0023	¥24	Truck cargo transportation	December 17, 1971	0.0%	100.0%
d subsid	Kanto Yubin Yuso Co., Ltd.	18-17, Shimomeguro 5-chome, Meguro-ku, Tokyo 153-0064	¥81	Truck cargo transportation	September 10, 1949	0.0%	86.7%
diaries	Tokyo Yubin Yuso Co., Ltd.	2-9, Shinkiba 1-chome, Koto-ku, Tokyo 136-0082	¥45	Truck cargo transportation	September 4, 1987	0.0%	100.0%
	Japan Express Logistics Corp.	43, Aomi 2-chome, Koto-ku, Tokyo 135-0064	¥25	Truck cargo transportation	September 25, 1969	0.0%	87.6%
	Kanagawa Yubin Yuso Co., Ltd.	1-20, lzuta-cho, Kanagawa-ku, Yokohama, Kanagawa 221-0032	¥30	Truck cargo transportation	April 28, 1982	0.0%	100.0%
	Hokuriku Kosokudo Yubin Yuso Co., Ltd.	33-1, Senkoji-machi Chi, Kanazawa, Ishikawa 920-0356	¥20	Truck cargo transportation	November 4, 1982	0.0%	100.0%
	Tokai Kosoku Yubin Yuso Co., Ltd.	24, Yamanokoshi gojyo, Kita Nagoya, Aichi 481-0036	¥35	Truck cargo transportation	August 21, 1985	0.0%	100.0%
	Osaka Yubin Yuso Co., Ltd.	11-9, Oyodo Minami 3-chome, Kita-ku, Osaka, Osaka 531-0075	¥50	Truck cargo transportation	July 29, 1972	0.0%	100.0%
	Chugoku Kosoku Yubin Yuso Co., Ltd.	25-1, Ochiai 5-chome, Asakita-ku, Hiroshima, Hiroshima 739-1731	¥30	Truck cargo transportation	September 4, 1985	0.0%	100.0%
	Shikoku Kosokudo Yubin Yuso Co., Ltd.	748-1, Chokushi-cho, Takamatsu, Kagawa 761-8058	¥35	Truck cargo transportation	November 20, 1992	0.0%	100.0%
	Kyushu Kosoku Yubin Yuso Co., Ltd.	21-3, Tsukiguma 6-chome, Hakata-ku, Fukuoka, Fukuoka 812-0858	¥35	Truck cargo transportation	December 23, 1983	0.0%	100.0%
Affiliated company accounted or under the	ANA & JP Express Co., Ltd.	5-2, Higashi Shinbashi 1-chome, Minato-ku, Tokyo 105-7133	¥80	Air cargo transportation	February 1, 2006	33.3%	33.3%

\*JP Logistics Partners relocated its head office in May 2008. The new address is 4-23, Shinsuna 2-chome, Koto-ku, Tokyo.

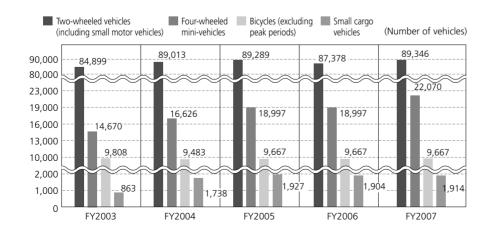
#### 9 Number of Mailboxes



#### 10 Number of Locations Selling Postage Stamps and Revenue Stamps



#### 1 Number of Vehicles Owned



#### 12 History of Japan's Postal Services Business

1871	Modern postal service introduced	
	Issuance of postal stamps begun	
1872	Nationwide implementation of the postal services system	
1885	Ministry of Communications established	
1887	The $\mp$ mark adopted as the logo for the Ministry	
	of Communications	
1892	Parcel post services begun	
1949	The Ministry of Posts and Telecommunications established	
	Issuance of New Year's lottery postcards begun	

2001	Postal Service Agency established as part of realignment of government ministries
2003	Japan Post established
2006	ANA & JP Express Co., Ltd., established as a joint company
	JP Biz Mail Co., Ltd., established
	Sale of frame stamps with photos introduced
2007	Realignment of collection and delivery centers (from 2006 through 2007)
	Japan Post Group established
	Japan Post Service established
	First New Year's greeting postcards with donation feature
	for environmental carbon-offset purposes introduced
2008	Japan Post Group joins together to implement its "Spring Customer Appreciation Fair"

### 7. Outline of Japan Post Bank Co., Ltd.

#### Company Outline

Company name (in Japanese):	Kabushiki Kaisha Yucho Ginko
Company name:	JAPAN POST BANK Co., Ltd.
Head office location:	3-2, Kasumigaseki 1-chome, Chiyoda-ku, Tokyo 100-8798, Japan
Paid-in capital:	¥3,500 billion
Date of establishment:	September 1, 2006
	(On October 1, 2007, the name was changed from Yucho Co., Ltd., to Japan Post Bank.)
Lines of business:	Banking
Financial institution code number:	9900

#### 2 Information on Shares

#### 1. Number of Shares

Total shares issued

150,000,000

#### 2. Shareholders

	Condition of holdings		
Japan Post Holdings	Shares owned	Percentage of total issued	
	150,000,000	100%	

(As of July 1, 2008)

#### 3 Number of Employees

#### 11,201\* (as of March 31, 2008)

\* Number of regular employees. Includes employees seconded to Japan Post Bank Co., Ltd. Excludes contract and temporary employees.

#### 4 List of Directors and Executive Officers

#### 1. Directors

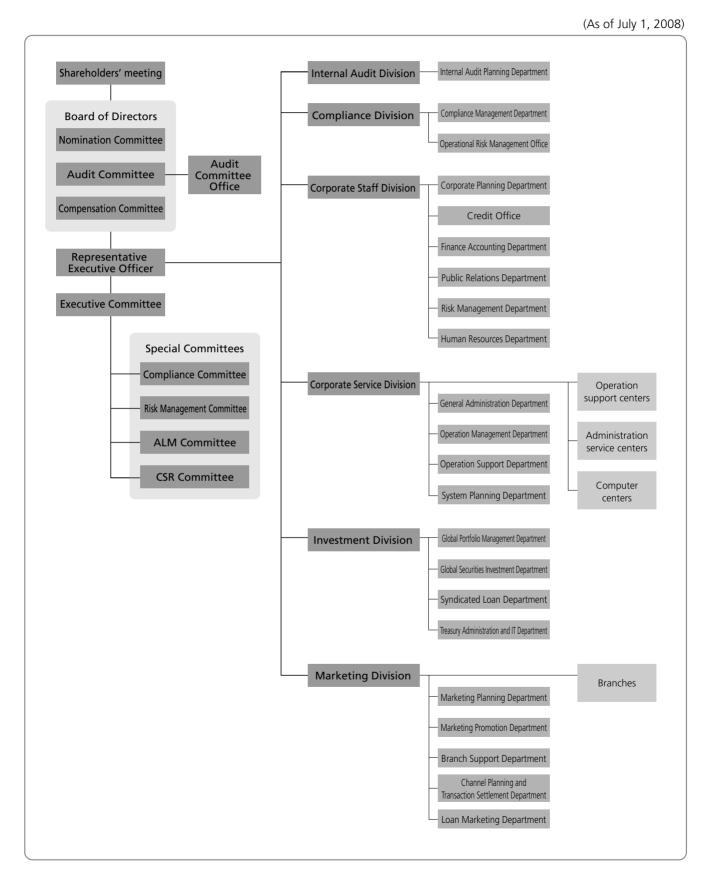
Chairman & CEO	Koji Furukawa
President & COO	Shokichi Takagi
(Also holds the position of Director, Representative Execu	tive Officer and Deputy President of Japan Post
Holdings Co., Ltd.)	
Director (Outside)	Atsushi Kinebuchi
(Formerly held the position of Director and Executive Vice	President of Nomura Asset Management Co., Ltd.)
Director (Outside)	Yoshifumi Nishikawa
(Also holds the position of Director, Representative Executi	ve Officer and President & CEO of Japan Post
Holdings Co., Ltd.)	
Director (Outside)	Fumio Masada
(Formerly held the position of Director and Executive Vice	President of Nippon Life Insurance Company)
Director (Outside)	Noboru Matsuda
(Also holds the position of Attorney-at-Law)	

#### 2. Executive Officers

Executive Vice President Tomohiro Yonezaw (Also holds the position of Senior Managing Executive Officer of Japan Post Holdings Co., Ltd.)			
Executive Vice President	Sumio Fukushima		
Senior Managing Executive Officer	Tomohisa Mase		
Managing Executive Officer	Shyuichi Ikeda		
Managing Executive Officer	Riki Mukai		
Managing Executive Officer	Hiroshi Yamada		
Managing Executive Officer	Satoshi Hoshino		
Managing Executive Officer Akira Iwasaki (Also holds the position of Managing Executive Officer of Japan Post Network Co., Ltd.)			
Managing Executive Officer	Toru Takahashi		

Managing Executive Officer	Akira Uno
Managing Executive Officer	
Executive Officer	Hiroichi Shishimi
Executive Officer	Osami Niihori
Executive Officer	Naoto Misawa
Executive Officer (Also holds the position of Executive Network Co., Ltd.)	Satoru Ito e Officer of Japan Post
Executive Officer	Takashi Usuki
Executive Officer	Kunihiko Amaha
Executive Officer	Susumu Tanaka
Executive Officer	Yoko Makino
Executive Officer	Masahiro Murashima

#### 5 Organization Chart



# JAPAN POST INSURANCE

#### 6 Principal Business Locations

Principal business locations include the Head Office, 234 marketing offices, 49 operation support centers, 11 administration service centers, and 2 computer centers.

(As of March 31, 2008)

Name of branch	Location
Sapporo Branch	4-3, Kita Nijo Nishi, Chuo-ku, Sapporo, Hokkaido 060-0002
Sendai Branch	1-3-3, Ichibancho, Aoba-ku, Sendai, Miyagi 980-8711
Saitama Branch	7-1-12, Bessho, Minami-ku, Saitama, Saitama 336-8799
Head Office*	7-2, Marunouchi 2-chome, Chiyoda-ku, Tokyo 100-8799
Nagano Branch	1085-4, Minami Agata-machi, Nagano, Nagano 380-8799
Kanazawa Branch	1-1, Sanja-machi, Kanazawa, Ishikawa 920-8799
Nagoya Branch	3-1-10, Otsu, Naka-ku, Nagoya, Aichi 460-8799
Osaka Branch	2-4, Umeda 3-chome, Kita-ku, Osaka, Osaka 530-8799
Hiroshima Branch	6-36, Moto-machi, Naka-ku, Hiroshima, Hiroshima 730-0011
Matsuyama Branch	3-5-2, Sanban-cho, Matsuyama, Ehime 790-8799
Kumamoto Branch	1-1, Joto-machi, Kumamoto, Kumamoto 860-0846
Naha Branch	1-1-1, Kumoji, Naha, Okinawa 900-0015

\*The Head Office moved to the following address as of July 22, 2008: Yusen Building, 3-2, Marunouchi 2-chome, Chiyoda-ku, Tokyo 100-8996.

#### Japan Post Bank Offices by Prefecture

(As of March 31, 2008)

Prefecture	Head Office/	Sub-offices		an Post Bank agents	Total
	Principal prefectural offices		Post offices*	Contracted post offices	
Hokkaido	1	4	1,210	264	1,479
Aomori	-	2	265	90	357
lwate	-	1	307	117	425
Miyagi	1	1	361	89	452
Akita	-	1	273	125	399
Yamagata	-	1	288	105	394
Fukushima	-	3	430	108	541
Ibaraki	-	3	462	51	516
Tochigi	-	2	309	41	352
Gunma	—	3	299	38	340
Saitama	1	16	606	14	637
Chiba	-	13	679	30	722
Kanagawa	-	31	723	14	768
Yamanashi	_	1	200	57	258
Tokyo	1	40	1,464	7	1,512
Niigata	_	3	533	127	663
Nagano	1	2	441	179	623
Toyama	_	2	210	71	283
Ishikawa	1	_	253	68	322
Fukui	_	1	209	29	239
Gifu	_	2	354	82	438
Shizuoka	_	5	478	70	553
Aichi	1	13	826	70	910
Mie	_	2	370	77	449
Shiga	_	1	228	28	257
Kyoto	_	4	439	34	477
Osaka	1	23	1,073	29	1,126
Нуодо	_	12	830	119	961
Nara		2	239	76	317
Wakayama		1	262	54	317
Tottori		1	146	94	241
Shimane	_	1	256	111	368
Okayama	_	2	420	97	519
Hiroshima	1	3	581	108	693
Yamaguchi	_	3	353	55	411
Tokushima		1	202	28	231
Kagawa		2	187	32	221
Ehime	1	1	315	75	392
Kochi	_	1	228	89	318
Fukuoka	_	4	710	86	800
Saga		1	165	36	202
Nagasaki		2	309	133	444
Kumamoto	1	1	389	168	559
Oita		2	306	88	396
Miyazaki		1	195	109	305
Kagoshima		1	437	268	706
Okinawa	1	· · · · · · · · · · · · · · · · · · ·	180	208	201
tionwide total	12	222	20,000	3,860	201 24,094

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# JAPAN POST GROUP JAPAN POST HOLDINGS

#### 8 Number of ATMs by Prefecture

Prefecture	Number of ATMs
Hokkaido	1,676
Aomori	312
lwate	341
Miyagi	489
Akita	313
Yamagata	318
Fukushima	497
Ibaraki	562
Tochigi	368
Gunma	351
Saitama	887
Chiba	932
Kanagawa	1,119
Yamanashi	215
Токуо	2,518
Niigata	646
Nagano	533
Toyama	252
Ishikawa	315
Fukui	241
Gifu	409
Shizuoka	579
Aichi	1,126
Mie	424

	(As of March 31, 2008)	
Prefecture	Number of ATMs	
Shiga	280	
Kyoto	555	
Osaka	1,513	
Нуодо	1,094	
Nara	291	
Wakayama	295	
Tottori	165	
Shimane	287	
Okayama	508	
Hiroshima	776	
Yamaguchi	433	
Tokushima	236	
Kagawa	gawa 246	
Ehime	401	
Kochi	271	
Fukuoka	976	
Saga	209	
Nagasaki	366	
Kumamoto	466	
Oita	341	
Miyazaki	226	
Kagoshima	485	
Okinawa	246	
Nationwide total	26,089	

#### 9 History of Japan's Postal Savings and Japan Post Bank

January 1875	Postal money order service established	
May 1875	Postal savings service inaugurated	
December 1885	Ministry of Communications established	
March 1906	Postal giro service inaugurated	
June 1949	The Ministry of Posts and Telecommunications established	
January 2001	Postal Service Agency established as part of realignment of government ministries	
April 2003	Japan Post established	
October 2005	Laws related to privatization of Japan's postal	
	services passed	
January 2006	Japan Post Holdings established as a company for	
	preparation and planning for privatization	
September 2006	Yucho Co., Ltd., established as a preparatory	
	company for Japan Post Bank Co., Ltd.	
September 2007	Implementation plan approved for transfer of	
	operations of Japan Post	
	Agreement reached between Sugura Bank Ltd. and	
	Japan Post Holdings for an operational alliance in	
	the field of consumer lending	

October 2007	Japan Post Group established
	Name changed to Japan Post Bank Co., Ltd., and
	operations started
	Campaign launched to commemorate privatization
	(featuring a lottery campaign and the elimination of
	fees for internal transfers of funds through Japan
	Post Bank ATMs)
December 2007	First preferential interest rate campaign launched
	Approval for new business obtained (liberalization of investment products)
January 2008	ATMs available during the first three days of the
	New Year for the first time
February 2008	Campaign launched to attract pension funds
	(preferential interest rates)
March 2008	Japan Post Group joined together to implement its
	"Spring Customer Appreciation Fair"
April 2008	New business activities approved: Issuance of credit
	cards, acting as agent for sale of variable annuities
	for individuals, and offering intermediary services for
	consumer loans
	Agreement reached with Suruga Bank to launch an alliance
	in consumer lending centering around housing loans
May 2008	Issuance of JP BANK CARD begun
	Intermediary services for consumer loans launched
	Agent sales of variable insurance annuities begun
	Campaign for TEIGAKU deposits
June 2008	Preferential interest rate campaign launched

# 8. Outline of Japan Post Insurance Co., Ltd.

#### **Company Outline**

Company name (in Japanese):	Kabushiki Kaisha Kanpo Seimei Hoken
Company name:	JAPAN POST INSURANCE Co., Ltd.
Head office location:	3-2, Kasumigaseki 1-chome, Chiyoda-ku, Tokyo 100-8798, Japan
Paid-in capital:	¥500 billion
Date of establishment:	September 1, 2006 (The name of the company was changed from Kanpo Co., Ltd., to Japan Post Insurance Co., Ltd., on October 1, 2007.)
Lines of business:	Life insurance

#### 2 Information on Shares

#### 1. Number of Shares

Total shares issued

20,000,000

#### 2. Shareholders

	Condition of holdings		
Japan Post Holdings	Shares owned	Percentage of total issued	
	20,000,000	100%	

#### 5,240\* (as of March 31, 2008)

\* Number of regular employees. Includes employees seconded to Japan Post Insurance Co., Ltd. Excludes contract and temporary employees.

#### List of Directors and Executive Officers

(As of July 1, 2008)

#### 1. Directors

Director and Chairman Director and President	
Director (Outside)	
(Also holds the position of Attorney-at-Law)	
Director (Outside)	Hiroshi Koshida
(Formerly Chairman of the Japan Securities Dealers' Association)	
Director (Outside)	Masaharu Hino
(Also holds the position of Attorney-at-Law)	
Director (Outside)	Kunio Yokoyama
(Also holds the position of Senior Managing Executive Officer of Japan Post Holdings Co., Ltd.)	

#### 2. Executive Officers

Deputy President Senior Managing Executive Officer Senior Managing Executive Officer Managing Executive Officer Managing Executive Officer Executive Officer Executive Officer Kazuo Miyazaki Takao Ito Masaro Sugimoto Yukiharu Aoki Masatoshi Shinoda Toshihisa Minakata Shoji Awakura Yoshifumi Ikeda Executive Officer Hiroshi Imoto Kazuhide Kinugawa Masanori Sato Masahiko Sugimori Akihiro Takeuchi Kiyotaka Fujimoto Masatoki Hosonuma Masaaki Horigane

#### 5 Principal Branches

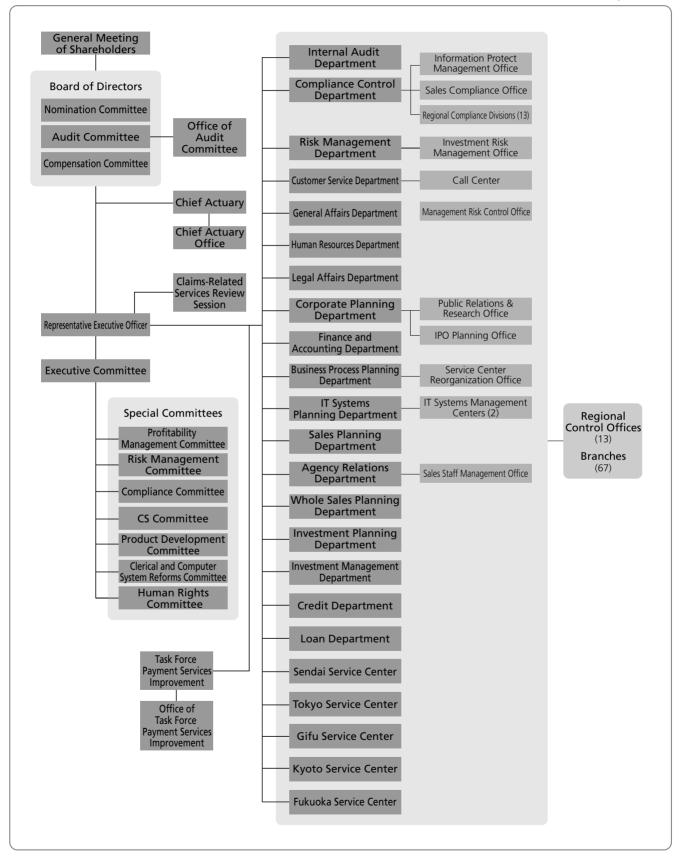
(As of July 1, 2008)

Name of branch	Location
Sapporo	2-1, Odori Higashi, Chuo-ku, Sapporo, Hokkaido 060-0041
Sendai	1-1-34, Ichibancho, Aoba-ku, Sendai, Miyagi 980-8797
Saitama	3-1, Shintoshin, Chuo-ku, Saitama, Saitama 330-9797
Yokohama	5-3, Nihon Odori, Naka-ku, Yokohama, Kanagawa 231-8799
Azabu	6-19, Azabudai 1-chome, Minato-ku, Tokyo 106-8799
Nagano	801, Kurita, Nagano, Nagano 380-8797
Kanazawa	1-1, Owari-cho 1-chome, Kanazawa, Ishikawa 920-8797
Nagoya	2-5, Marunouchi 3-chome, Naka-ku, Nagoya, Aichi 469-8797
Osaka	3-9, Kitahama Higashi, Chuo-ku, Osaka, Osaka 530-8797
Hiroshima	19-8, Higashi Hakushima-cho, Naka-ku, Hiroshima, Hiroshima 730-8797
Matsuyama	8-5, Miyata-machi, Matsuyama, Ehime 790-8797
Kumamoto	1-1, Joto-machi, Kumamoto, Kumamoto 860-8797
Naha	3-3-8, Tsubogawa, Naha, Okinawa 900-8799

Note: In addition to the above, there are 67 other branches.

#### 6 Organization Chart

#### (As of July 1, 2008)



# JAPAN POST GROUP JAPAN POST HOLDINGS

#### History of Japan's Postal Life Insurance and Japan Post Insurance

October 1916	Postal life insurance services inaugurated
October 1926	Postal life pension business inaugurated
June 1949	The Ministry of Posts and Telecommunications established
January 2001	Postal Service Agency established as part of
	realignment of government ministries
April 2003	Japan Post established
October 2005	Laws related to privatization of Japan's postal services passed
September 2006	Kanpo Co., Ltd., established

7

October 2007	Japan Post Group established
	"Kanpo Co., Ltd." changed to "Japan Post Insurance Co., Ltd."
	Japan Post Insurance operations commenced
	Became special sponsor of Kanpo nationwide
	"Postal Insurance All-Japan Friendship Walk"
	Japan Post Insurance Christmas gift campaign implemented
	New TV commercials aired
December 2007	Approval for new business obtained (liberalization of investment products)
February 2008	Partial alliance with Nippon Life Insurance Company
	concluded
March 2008	Japan Post Group joined together to implement its
	"Spring Customer Appreciation Fair"
April 2008	Accounts for making payments for postal insurance
	expanded to more financial institutions
	New business activities approved (commission sales of
	products to corporations, review of hospitalization benefits)
June 2008	Commission sales of products to corporations started
July 2008	Sales of Japan Post Insurance policies with
	hospitalization feature activated on the date of
	hospital entry
	Offering of insurance policies that enable a third
	party to request and receive payment begun
	Expanded subscription age limits for New Free Plan
	(endowment insurance).