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3 About Japan Post

1. Organization Overview

1. Organization Chart

Head Office

President

Board of Directors

Strategic Committee

Executive Committee

Special Committees

Corporate Auditors

Corporate Auditor’s Office

Other Organizations

Inspection and Audit Offce (5)

Postal Services Archive (1)

Japan Post Research Institute (1)

Social Affairs Center (1)

Social Welfare Centers (7)

Health Management Administration Center (1)

Disaster Compensation Administration Center (2)

Distribution Centers (4)

Network Centers (7)

Supervisory Center for Policyholder Welfare Facilities (7)

Corporate Business Promotion Headquarters (Postal Business)

(1) East Japan Corporate Business Promotion Headquarters, West Japan Corporate Business Promotion Headquarters, International Accounting Center (2)

Mail Transportation Centers (2): East Japan Mail Transportation Center, West Japan Mail Transportation Center

Postal Savings Operations Centers (20)

Postal Savings Computer Centers (2)

Postal Life Insurance Operations Centers (5)

Kampo Call Center (1)

Oxemete Office (1)

President’s Support Departments

Secretariat Office

CS Promotion Office

Corporate Social Responsibility Office

Corporate Planning Department

Corporate Planning Division

Project Development Division

International Strategy Office

China Business Development Division

General Management Division

General Affairs Office

Strategic Planning Division

Operations Division

Postal Office Network Business Department

UNESCO (1)

China Business Development Division

General Management Division

General Affairs Office

Strategic Planning Division

Operations Division

Public Relations Department

Human Resources Department

Accounting Department

Procurement Department

Facilities Department

Computer Information Technology Department

Affiliated Business Department

Postal Business Headquarters

Mail Business Department

The First Mail Business Division (Letter-post, Special Services, Sashi-Parcels)

The Second Mail Business Division (DM & Hybrid Mail)

Letter Communication Division

Express Business Department

Yu-Pak (domestic parcel) business Division

International Business Division

Marketing Department

Business Marketing and Solutions Division

Logistics Business Division

Area Sales Marketing & Solutions Division

Operations Department

Operations Planning Division

Counter Service Operations Division

Collection and Delivery Division

Sorting and Transportation Division

JPS Promotion Division

Information Technology Department

The First Mail Business Division (Letter-post, Special Services, Sashi-Parcels)

The Second Mail Business Division (DM & Hybrid Mail)

Letter Communication Division

Yu-Pak (domestic parcel) business Division

International Business Division

Business Marketing and Solutions Division

Logistics Business Division

Area Sales Marketing & Solutions Division

Operations Planning Division

Counter Service Operations Division

Collection and Delivery Division

Sorting and Transportation Division

JPS Promotion Division

Postal Savings Business Headquarters

- Family Bank Promotion Committee

Postal Life Insurance Business Headquarters

Postal Life Insurance Services Committee

Branches, etc.

Regional Offices (13)

- Hokkaido Regional Office
  - Tohoku Regional Office
  - Hokkaido Regional Office
  - Okinawa Regional Office

Post Offices (20,224)

Reference Postal Agencies (4,299)

Affiliated facilities

- Policyholder Welfare Facilities (7)
- Japan Post Hospitals (13)
- Japan Post Clinics (14)
- Health Management Offices (49)
- Training Institutes (11)

Post Offices (24,523)

As of September 30, 2007

Fiscal 2007 was the 6 months from April 1, 2007 to September 30, 2007.
2. Number of Post Offices

<table>
<thead>
<tr>
<th></th>
<th>Ordinary post offices</th>
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<th>Special post offices</th>
<th>Postal agencies</th>
<th>Total</th>
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<tr>
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<td>16,522</td>
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<tr>
<td>End of FY 2006</td>
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<td>1,294</td>
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<td>End of FY 2004</td>
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<td>1,308</td>
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<tr>
<td>End of FY 2003</td>
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<td>48</td>
<td>1,310</td>
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<td>15,405</td>
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3. Employee Circumstances

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<tr>
<th></th>
<th>Japan Post total</th>
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<th>Other</th>
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<tr>
<td>End of FY 2007</td>
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<td>109,709</td>
<td>55,373</td>
<td>40,295</td>
<td>48,437</td>
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<td>End of FY 2006</td>
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<td>End of FY 2005</td>
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<td>End of FY 2004</td>
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<td>114,158</td>
<td>56,316</td>
<td>41,994</td>
<td>49,469</td>
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4. Number of Mailboxes

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<tr>
<th>Year</th>
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<td>FY 2002</td>
<td>185,966</td>
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<td>FY 2003</td>
<td>186,200</td>
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<td>FY 2004</td>
<td>188,458</td>
</tr>
<tr>
<td>FY 2005</td>
<td>191,423</td>
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<tr>
<td>FY 2006</td>
<td>192,300</td>
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</tbody>
</table>

Unit: mailbox
5. Number of ATMs Installed

The first ATMs were installed in FY 1979, and by the end of FY 1992 every post office in Japan had an ATM (with the exception of a small number of post offices and postal agencies that could not install ATMs owing to lack of space).

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
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</thead>
<tbody>
<tr>
<td>Total Number of ATMs</td>
<td>26,483</td>
<td>26,519</td>
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<td>26,103</td>
<td>26,097</td>
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<tr>
<td>Off Premises ATMs</td>
<td>2,874</td>
<td>2,869</td>
<td>2,564</td>
<td>2,226</td>
<td>2,179</td>
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</table>

2. Post Office Network Characteristics

Post offices provide post, savings, and life insurance services to the public through the nationwide post office network. At the same time, they serve as focal points for the community where information can be obtained and advice provided on a variety of issues related to the requirements of everyday life.

Maintaining Post Office Network Standards

With post offices established in all 1,827 cities, towns and villages in Japan (as of end of fiscal 2007), Japan Post offered a complete network of services across the country. (Total number of post offices as of the end of fiscal 2007: 24,523)

Lifeline Function during Disasters

The Post Office Network, which reaches every corner of Japan, provided various services as needed by residents in times of disasters or other emergency-related situations. (Disaster services included free supplies of postcards, etc., emergency handling for lost postal savings passbooks or stamps, and immediate payment of insurance claims and loans.)

Other lifeline services included handling of various government administrative services, sales of revenue stamps, payment of pension benefits, and other items essential for daily life.

Local-oriented Policies

Japan Post promoted policies to boost post office capabilities in response to local demands and expectations, strengthened the links between local communities and post offices, and raised the profile of post offices as the public institution closest to the people. (Acceptance of administrative work on behalf of local government authorities, the Himawari Service, participation in fire prevention agreements, etc.)

Private-sector Utilization of the Post Office Network

Japan Post opened up the life infrastructure of the Post Office Network through promotion of tie-ups with private-sector services to improve customer convenience. (ATM service tie-ups with private-sector financial institutions, sales of compulsory liability insurance for motorcycles, etc.)
3. Board of Directors

List of Board of Directors as of End of Fiscal 2007

As of September 30, 2007

The number of the directors of fiscal 2007: 1 President, 2 Executive Deputy Presidents, 14 Managing Executive Officers (including 3 non-standing Managing Executive Officers), and 2 Corporate Auditors (including 1 non-standing auditor)

President
NISHIKAWA Yoshifumi

Executive Deputy Presidents
TAKAGI Shokichi
DAN Hiroaki

Managing Executive Officers
(Standing)
YAMASHITA Izumi
SASAKI Hideharu
NISHIMURA Kiyoshi
MORI Takamasa
FUJIMOTO Eisuke
ITO Takao
OKADA Katsuyuki
MASE Tomohisa
YOSHIMOTO Kazuhiko
SAIO Chikanori
GANNYO Hisamitsu

(Non-standing)
SETO Yuzo
MUNEKUNI Yoshihide
IKEO Kazuhito

Corporate Auditors
TAKAHASHI Morikazu
INOUE Hidekazu
4. Content of Operations

As of September 30, 2007, Japan Post engaged in the following operations, based on regulations in Article 19 of the Japan Post Law (2002 Law No. 97).

(1) Postal service operations based on regulations in the Postal Law
(2) Postal savings operations based on regulations in the Postal Savings Law
(3) Postal money order operations based on regulations in the Postal Money Order Law
(4) Postal giro operations based on regulations in the Postal Transfer Law
(5) Postal life insurance operations based on regulations in the Postal Life Insurance Law
(6) Sells revenue stamps, consigned by the government
(7) Pays retirement allowances and other government disbursements, consigned by the government
(8) Issues New Year Lottery Postcards and Charity Donation postcards
(9) Establishes and operates general announcements on postal savings and dissemination facilities
(10) Handles placement of government bonds, etc.
(11) Processes contributions to postal savings for International Voluntary Aid
(12) Exchanges foreign currencies and purchases and sells travelers checks
(13) Processes contributions to Disaster Voluntary Aid Account
(14) Manages and controls defined contribution pension fund (limited to individual pension fund)
(15) Establishes and operates postal life insurance policyholder welfare facilities
(16) Handles treasury funds entrusted by the Bank of Japan
(17) Federation of National Public Service Personnel Mutual Aid Association pension and lump sum payments
(18) Administrative work involved in the sale of lottery tickets and payment to lottery winners
(19) Handles operations concerning acceptance of applications for small-scale educational fund loans and grant of loans, consigned by National Life Finance Corporation and Okinawa Development Finance Corporation
(20) Handles deposit and withdrawal operations for financial deposits, stipulated by the law related to the entrenchment and consignment of acceptance and payment of postal savings, deposits, etc.
(21) Handles operations provided for in Article 61, Paragraph 1 of the Defined Contribution Pension Law, including acceptance of application for personal pensions, consigned by the Federation of National Pension Fund Association
(22) Handles operations of local government authorities conducted based on regulations in the law concerning handling of specified operations of local government authorities at post offices, and operations consigned by local government authorities
(23) Handles applications for motorcycle liability insurance
(24) Handles operations contributing to the convenience of regional residents, consigned by NTT East and West, successor to Kokusai Denden, specified in Article 5, Paragraph 1 of the supplementary rules to the Telecommunications Business Law, or NHK
(25) Handles placement of beneficiary certificates of securities investment trusts

5. Address of Head Office and Regional Offices

<table>
<thead>
<tr>
<th>Zip code</th>
<th>Addresses</th>
</tr>
</thead>
<tbody>
<tr>
<td>100 - 8798</td>
<td>1-3-2, Kasumigaseki, Chiyoda-ku, Tokyo</td>
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<tr>
<td>060 - 8797</td>
<td>4-3, Kitanajo-nishi, Chuo-ku, Sapporo, Hokkaido</td>
</tr>
<tr>
<td>980 - 8797</td>
<td>1-1-34, Ichiban-cho, Aoba-ku, Sendai, Miyagi Prefecture</td>
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<tr>
<td>330 - 9797</td>
<td>3-1, Shiitoshin, Chuo-ku, Saitama, Saitama Prefecture</td>
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<tr>
<td>220 - 8797</td>
<td>1-1-3, Hiranuma, Nishi-ku, Yokohama, Kanagawa Prefecture</td>
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<tr>
<td>106 - 8797</td>
<td>1-6-19, Azabudai, Minato-ku, Tokyo</td>
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<tr>
<td>380 - 8797</td>
<td>801, Kurita, Nagoa, Nagano Prefecture</td>
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<tr>
<td>920 - 8797</td>
<td>1-1-1, Owari-cho, Kanazawa, Ishikawa Prefecture</td>
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<tr>
<td>469 - 8797</td>
<td>3-2-5, Marunouchi, Naka-ku, Nagoya, Aichi Prefecture</td>
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<tr>
<td>530 - 8797</td>
<td>3-9, Kitahama-higashi, Chuo-ku, Osaka, Osaka Prefecture</td>
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<tr>
<td>730 - 8797</td>
<td>19-8, Higashihirishima-cho, Naka-ku, Hiroshima, Hiroshima Prefecture</td>
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<tr>
<td>790 - 8797</td>
<td>8-5, Miyata-cho, Matsuyama, Ehime Prefecture</td>
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<tr>
<td>860 - 8797</td>
<td>1-1, Joto-cho, Kumamoto, Kumamoto Prefecture</td>
</tr>
<tr>
<td>900 - 8797</td>
<td>26-29, Higashi-cho, Naha, Okinawa Prefecture</td>
</tr>
</tbody>
</table>
6. Number of Post Offices by Prefecture

<table>
<thead>
<tr>
<th>Regional office</th>
<th>Prefecture</th>
<th>Ordinary post offices</th>
<th>Special post offices</th>
<th>Postal agencies</th>
<th>Total</th>
<th>Branch offices (separate tabulation)</th>
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<tbody>
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<td>Collection-and-</td>
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Note 1: Shows base post offices and post offices on ships are not included.
Note 2: The number of post offices includes ones that are temporarily closed.
## 7. History

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<tr>
<td>April 20, 1871</td>
<td>Modern Postal Service Introduced</td>
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<tr>
<td>January 1, 1875</td>
<td>Government mail offices and mail handling offices renamed post offices</td>
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<td>January 2, 1875</td>
<td>Postal Money Order Service established</td>
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<tr>
<td>May 2, 1875</td>
<td>Postal Savings Services inaugurated</td>
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<tr>
<td>December 22, 1885</td>
<td>Ministry of Communications established</td>
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<tr>
<td>March 1, 1906</td>
<td>Postal Giro Service inaugurated</td>
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<tr>
<td>October 1, 1916</td>
<td>Postal Life Insurance Services inaugurated</td>
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<tr>
<td>June 1, 1949</td>
<td>The Ministry of Posts and Telecommunications established</td>
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<tr>
<td>January 6, 2001</td>
<td>In accordance with the Central Government Reform, Ministry of Public Management, Home Affairs, and Posts and Telecommunications (MPhPT) and Postal Service Agency established</td>
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<tr>
<td>April 1, 2003</td>
<td>Japan Post established</td>
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<tr>
<td>October 1, 2007</td>
<td>Dissolution of Japan Post (Privatization and split-up)</td>
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<td>Succeeded by 5 Companies (JAPAN POST HOLDINGS Co., Ltd., JAPAN POST SERVICE Co., Ltd., JAPAN POST NETWORK Co., Ltd., JAPAN POST BANK Co., Ltd., and JAPAN POST INSURANCE Co., Ltd.) and the Management Organization for Postal Savings and Postal Life Insurance</td>
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8. Relationships with Subsidiaries

Organizational Tree

As of end of September 2007

Subsidiaries (19)  Subcontracting of mail transport

Subsidiaries (3)  Enclosing and sending of mail

Postal Services

Japan Post  Subcontracting of mail transport

Postal Life Insurance Service  Subcontracting of mail transport

Other items common to all Japan Post

Subsidiaries (1)  Subcontracting of policyholder welfare facilities management

Subsidiaries (1)  Subcontracting of operation and management of shared computing equipment

Subsidiaries (1)  Supplementation of Japan Post’s public relations operations

Support for Japan Post’s public relations activities through publication of newspapers

Afiliates (12)  Subcontracting of mail transport

Affiliates (1)  Regular air cargo transport

Affiliated public-service corporations (16)

(*)

Consolidated

Non-consolidated

JP Biz Mail Co., Ltd.

DM Leading Co., Ltd.

JP Logi Service Co., Ltd.

Sogo Computer Service Co., Ltd.

Teishin Association

Society to Promote Communications and Culture

Teishin Dosokai

Retired Postal Workers Union

Sogo Computer Service Co., Ltd., Ltd.

Teishin Dosokai

Hokkaido Express Mail Transport Co., Ltd.

Asahikawa Mail Transport Co., Ltd.

Hokkaido Air Mail Co., Ltd.

Tohoku Express Mail Transport Co., Ltd.

Miyagi Postal Service Co., Ltd.

Chiba Mail Transport Co., Ltd.

Yamanashi Mail Transport Co., Ltd.

Japan Express Logistics Corp.

Tokyo Express Mail Transport Co., Ltd.

Tokyo Postal Co., Ltd.

Hokkaido Express Mail Transport Co., Ltd.

Asahikawa Mail Transport Co., Ltd.

Hokkaido Air Mail Co., Ltd.

Tohoku Express Mail Transport Co., Ltd.

Miyagi Postal Service Co., Ltd.

Chiba Mail Transport Co., Ltd.

Yamanashi Mail Transport Co., Ltd.

Japan Express Logistics Corp.

Tokyo Express Mail Transport Co., Ltd.

Tokyo Postal Co., Ltd.

Japan Mail Carriers Co., Ltd.

Joban Mail Transport Co., Ltd.

Kantagawa Mail Transport Co., Ltd.

Kanto Mail Transport Co., Ltd.

Tokyo Mail Transport Co., Ltd.

Nagoya Mail Transport Co., Ltd.

Nichidai Transport Co., Ltd.

Oda Transport Co., Ltd.

Ishinomura Mail Transport Co., Ltd.

Chugoku Express Mail Transport Co., Ltd.

Shikoku Express Mail Transport Co., Ltd.

Kansai Express Mail Transport Co., Ltd.

Hokkaido Express Mail Transport Co., Ltd.

Asahikawa Mail Transport Co., Ltd.

Hokkaido Air Mail Co., Ltd.

Tohoku Express Mail Transport Co., Ltd.

Miyagi Postal Service Co., Ltd.

Chiba Mail Transport Co., Ltd.

Yamanashi Mail Transport Co., Ltd.

Japan Express Logistics Corp.

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Tokyo Postal Co., Ltd.

Japan Mail Carriers Co., Ltd.

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Teishin Association

Society to Promote Communications and Culture

Teishin Dosokai

Retired Postal Workers Union

Teishin Association

Society to Promote Communications and Culture

Teishin Dosokai

Retired Postal Workers Union

Japan Express Logistics Corp. acquired Tokyo Express Mail Transport Co., Ltd. on October 1, 2007.

* Companies where former Japan Post officers account for at least one third of the officers, and are affiliated public-service corporations.

Note 1: The Special Post Office Masters’ Association of Hokuriku, which was an affiliated public-service corporation until the previous fiscal year, is not listed because its officers are officers of the Special Post Office Masters’ Association of Hokuriku.

Note 2: Urayasu Kampo Life Center is a directly capitalized (51% share) subsidiary of Japan Post. Although the operations of its associated facilities were partially outsourced, all of those facilities were abolished while Japan Post was still a public corporation, and the company was dissolved on January 25, 2008.

Note 3: Sogo Computer Service Co., Ltd. was dissolved on March 21, 2008.

Note 4: Japan Express Logistics Corp. acquired Tokyo Express Mail Transport Co., Ltd. on October 1, 2007.