UNOFFICIAL TRANSLATION

Although the Company pays close attention to provide English translation of the information disclosed in Japanese, the Japanese original prevails over its English translation in the case of any discrepancy.



Company name: Japan Post Holdings Co., Ltd.

Representative: MASUDA Hiroya

Director and Representative Executive Officer,

President & CEO

(Code number: 6178, Prime Market of the

Tokyo Stock Exchange)

Contact: IR Office (Phone: +81-3-3477-0206)

Notice Regarding Change of Representative Executive Officer

Japan Post Holdings Co., Ltd. (the "Company") hereby announces that, at its Board of Directors' meeting held on June 17, 2022, it resolved to change its Representative Executive Officers as shown below.

1. Reason for the change

To enhance its management structure, the number of Representative Executive Officers should be three (3).

2. Details of the change

Name	New position	Former position
KAWAMOTO Hiroaki	Representative Executive Officer Senior Managing Executive Officer	Senior Managing Executive Officer

3. Career summary of newly appointed Representative Executive Officer

Name (Date of Birth)	Career summary		Number of Company shares held
	Apr. 1982	Joined The Sumitomo Trust and Banking	
		Co., Ltd.	
	Jun. 2008	Senior Managing Executive Officer of	
		Tokyo Venture Gear Co., Ltd.	
	Nov. 2008	General Manager in charge of Compliance	
		Division of Japan Post Network Co., Ltd.	
		(current JAPAN POST Co., Ltd.)	
	Apr. 2010	General Manager of Information	
		Management Office, Compliance Division	
		of Japan Post Network Co., Ltd.	
	Mar. 2011	General Manager of Compliance Division	
		of Japan Post Network Co., Ltd.	
KAWAMOTO	Oct. 2012	General Manager of Compliance Division,	
Hiroaki		Post Network Headquarters of JAPAN	7,700
(July 18, 1959)		POST Co., Ltd.	
	Apr. 2013	General Manager of Product Sales	
		Division, Post Network Headquarters of	
		JAPAN POST Co., Ltd.	
	Jun. 2013	Executive Officer of JAPAN POST Co., Ltd.	
	Apr. 2016	Managing Executive Officer of JAPAN	
		POST Co., Ltd.	
	Apr. 2018	Managing Executive Officer of the	
		Company	
	Jun. 2020	Senior Managing Executive Officer of the	
		Company (to present)	
	Apr. 2021	Senior Managing Executive Officer of	
		JAPAN POST Co., Ltd. (to present)	

4. Date of the change

June 17, 2022