

UNOFFICIAL TRANSLATION

Although the Company pays close attention to provide English translation of the information disclosed in Japanese, the Japanese original prevails over its English translation in the case of any discrepancy.

March 16, 2016

Company name: Japan Post Holdings Co., Ltd.

Representative: Director and Representative Executive Officer, President & CEO Taizo Nishimuro

Stock Exchange Listing: Tokyo Stock Exchange (Code Number: 6178)

Announcement of the Replacement of Representative Executive Officer

The President and CEO of Japan Post Holdings Co., Ltd., Taizo Nishimuro, hereby announces that during its Board of Directors' meeting held on March 16, 2016, it has been resolved to replace its Representative Executive Officer as mentioned below.

1. Reason for Replacement

To reorganize its management structure

2. Names and Positions of Representative Executive Officers

(Newly appointed) Name: Masatsugu Nagato

New Position: President & CEO

(To resign) Name: Taizo Nishimuro

Current Position: President & CEO

* Taizo Nishimuro will continue to serve as a director.

3. Profile of New Representative Executive Officer

Name (Date of birth)	Past experience	Number of Company shares held
Masatsugu Nagato (DOB: November 18, 1948)	April 1972 Joined The Industrial Bank of Japan, Ltd. June 2000 Executive Officer of The Industrial Bank of Japan, Ltd. June 2001 Managing Executive Officer of The Industrial Bank of Japan, Ltd. April 2002 Managing Executive Officer of Mizuho Bank, Ltd. April 2003 Managing Executive Officer of Mizuho Corporate Bank, Ltd. June 2006 Corporate Executive Vice President of Fuji Heavy Industries, Ltd. June 2007 Director, Corporate Executive Vice President of Fuji Heavy Industries, Ltd.	0

	June 2010	Representative Director & Executive Vice President of Fuji Heavy Industries, Ltd.	
	June 2011	Director & Deputy Chairman of Citibank Japan, Ltd.	
	January 2012	Director & Chairman of Citibank Japan, Ltd.	
	May 2015	Director, President and Representative Executive Officer of Japan Post Bank Co., Ltd. (Current)	
	June 2015	Director of Japan Post Holdings Co., Ltd. (Current)	

4. Scheduled Replacement Date

April 1, 2016

End